

Safe Return to In-Person Instruction and Continuity of  
Services Plan (SRCSP)  
August 18, 2022

Salem R-80 District Safe Return to In-Person Instruction and Continuity of Services Plan  
(SRCSP)

Dear Salem Staff, Parents and Community Members:

We are required to approve a Safe Return to In-Person Instruction and Continuity of Services Plan (SRCSP) every six months. Our plan was last approved March 17, 2022

Instruction for 2022-2023 will be in seat, unless a student is enrolled in online courses that are not available at the school . The principal has the discretion to utilize virtual education based upon the academic, social, or medical needs of the student.

Should a situation arise which requires us to close the entire district, and move to remote learning, students will be using Google Classroom at all grade levels to continue providing quality instruction, including normal grading practices. Teachers will ensure appropriate training in Google Classroom is provided.

Our re-entry plan is based on a set of collective commitments that, if embraced, will allow us the flexibility to adjust as needed. Detailed protocols for each building and activities follow.

Please be patient as we make every effort to make wise decisions for the students of Salem R-80. Our goal is to keep our students and staff safe and healthy, and to keep as many students learning in-seat as possible. We are looking forward to a wonderful 2022-2023 school year!

*The Salem R-80 Administrative Team*

### District Commitments

- Increase intensity and frequency of cleaning and disinfecting surfaces.
- Provide training for staff on infection control, specific to COVID.
- Ensure accessibility to hand washing and hand sanitizer for students and staff.
- Allow the use of face coverings by staff and students, while recognizing the role of personal choice and responsibility.
- Sanitize buses regularly.
- Provide live streaming of school events such as athletic events, board meetings, music performances, to maximize virtual participation when possible.

### Staff Commitments

- Encourage/monitor appropriate social distancing.
- Monitor symptoms in students and self.
- Encourage/model frequent hand washing and sanitizing among students.
- Clean classroom surfaces regularly.
- Create and maintain seating charts in classrooms and on buses (including trip buses).
- Listen to students' concerns and watch for signs of social-emotional issues related to the transition back to school.
- Maintain consistent virtual contact/ instruction with students if you are quarantined for exposure but not symptomatic.
- Follow board approved guidelines if quarantining or isolation becomes necessary.

### Parent Commitments

- Monitor COVID symptoms in your children.
- Transport your children to and from school if at all possible.
- Maintain social distancing at events.
- Follow other schools' safety protocols when at "away" events.
- Pick up your children from school promptly if they have a fever of 100.4 or above, exhibit other COVID symptoms, then follow the recommendations in this document regarding removal from school for the necessary number of days depending on exposure.
- If your children have a fever, keep them home until they are fever free for 24 hours, without fever-reducing medication.

### Student Commitments

- Maintain social distancing to the greatest degree possible, respecting others' personal space.
- Support other students' use of masks.
- Report any COVID-like symptoms to your parents or school personnel.

- Wash hands and use hand sanitizer frequently.
- Use tissue or your elbow to cover sneezes/coughs.
- Follow all building procedures.

## Mitigation Measures

*Following are mitigation measures that will be utilized for the 2022-2023 school year.*

**Masks:** Staff and students may choose to wear masks to protect themselves. Staff will instruct students on the correct wearing of masks.

**Physical distancing:** During the 2022-2023 school year, social distancing will be encouraged. We will continue to require mandatory seating charts in classrooms and on buses.

**Hand and respiratory hygiene:** Proper handwashing and respiratory hygiene will continue to be taught during the 2022-2023 school year, and students and staff will be encouraged to wash hands frequently. Hand sanitizer and tissues will be provided in every classroom, hallways, offices, and other common areas.

**Cleaning and maintenance:** Our custodians will have updated training on cleaning high-touch surfaces, and will be provided with appropriate supplies to provide a clean, safe learning environment.

**Diagnostic and screening testing:** Students and staff will be assessed by the school nurse and parents will be contacted to remove the child from school when necessary. Staff with symptoms will have access to rapid COVID testing on site. Our school nurses are trained and will administer the tests.

### **Exposure/Isolation/Quarantine:**

**Exposure** - Those exposed to someone who is know or suspected of having COVID should wear a mask for 5 days.)

### **Isolation Required when**

- a) A person tests positive for COVID-19 and is asymptomatic, unless it is >10 days but <90 days from a symptomatic infection.
- b) A person has symptoms and tests positive for COVID-19.

### **Length of Isolation**

People with COVID-19 should isolate for 5 days and if they are asymptomatic or their symptoms are resolving (without fever for 24 hours), follow that by 5 days of wearing a mask when around others to minimize the risk of infecting people they encounter.

**Vaccinations:** Information regarding vaccination clinics will be disseminated to staff, students and families.

**Reasonable accommodations for those with disabilities:** Reasonable accommodations will be made for students with IEPs or 504s, along with any students or staff with disabilities.

**Social-Emotional and Mental Health Care Needs:** The district will provide for students' academic, and students' and staff social, emotional, and mental health needs, as a result of lost instructional time, by providing research-based interventions.

The plan was originally approved by the Board at the July 20, 2021 meeting and reviewed at each monthly board meeting. Future revisions will be discussed by the SRCSP Team, which include students, families, administrators, teachers, school leaders, school staff and representatives from teacher organizations, and approved by the Board of Education..

Please contact Central Office if you need the plan in a different language (573-729-6642 or [lynne.reed@salemnr80.org](mailto:lynne.reed@salemnr80.org))