

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
DECEMBER 18, 2014  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway\*  
Member - Drew Whitaker\*  
Member - Larry Maxwell

**ADMINISTRATORS PRESENT:**

Superintendent - Steve Carvajal  
Assistant Superintendent - John McColloch  
Senior High Principal - John Smith  
Junior High Principal - Scott Roberts  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Clay Moody\*

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Cindy Wood, Tyler McConnell,

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Dustin Howard; second by Carrie Snider. The motion passed with 5 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 012920-013056 and for direct deposit 203693-203938 in the following amounts: Fund 1 – General \$487,219.02 Fund 2 – Special Revenue \$562,883.40 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$439.49; substitute list, attendance report, food service report, and program evaluations for vocational and community education was made by Carrie Snider; second by Chris Heavin. The motion passed with 5 yeas and 0 nay votes.

In communications, Board Secretary Carrie Snider read thank you cards from the Conway family and from Carolyn Boyle.

**Superintendent's Report:**

a) Board of Education Filings – Two seats on the Salem R-80 School Board are up for election. Incumbents Chris Heavin and Carrie Snider have filed for the two positions.

**Principal's Report**

a) William Lynch Elementary

- The Fifth Graders from Upper Elementary performed for us on December 16<sup>th</sup>. "Let It Go" was a big hit with the William Lynch students.
- Students of the Month: Haley Davis, Brody Ray, Jolyn Parker.
- The annual Christmas Program was held on December 9<sup>th</sup> and was well-attended by friends and family of our students.
- We are anxiously awaiting Christmas celebrations on Thursday afternoon, Friday morning and the extended holiday break.

- Twelve families were provided with presents for Christmas through donations by the William Lynch staff and community members.
- We are preparing for our Let's Get Frozen Family Night on January 6<sup>th</sup>.
- 91% of WLE students are at or above 90% attendance.
- 2<sup>nd</sup> quarter IPI results: Level 6-28%, Level 5-7%, Level 4-34%, Level 3-29%, Level 2-1%, Level 1-1%

#### b) Upper Elementary

- Congratulations to the following students for being nominated by their teachers for November Student of the Month: 2<sup>nd</sup> grade-Ayla Wood, Jared Wethy, Donald Cramer, Jade Rathbun, Harlee Marrill, Kaison Wilmont, Trenton Stephens, and Sam Sweigard; 3<sup>rd</sup> grade-Eva Heard, Jamal Metcalf, Hunter Barton, Mia Johnson, Kierstyn Fay, Dominick Deluca, Lillian Parsons, and Lucas Schmitt; 4<sup>th</sup> grade-Will Gearhart, Miles Skaggs, Madison Sutterfield, Lilly Sidwell, Brianna Mischke, Lawson Petty, Christopher Smith, and Brooklyn Stenhoff; 5<sup>th</sup> grade-Denise Stoner, Micah Bobbitt, Sha Dixon, Cassandra Snyder, Brandon Cunningham, Jordan Schneider, Kennedy Major, and Jacob Mitchell. Congratulations to our students drawn for Student of the Month: 2<sup>nd</sup> grade-Sam Sweigard, 3<sup>rd</sup> grade-Eva Heard, 4<sup>th</sup> grade-Lilly Sidwell, and 5<sup>th</sup> grade-Sha Dixon.
- All four grade levels visited Trees & Trains at ONCRC this month. A special thanks to Bob Moreland for working out transportation for us each day.
- A special thanks to Mrs. Beasley and our 4<sup>th</sup> and 5<sup>th</sup> grade classes for their wonderful performance at our Winter Program. Our 3<sup>rd</sup> grade Mallet Madness students performed and were followed by a winter treat by our 4<sup>th</sup>/5<sup>th</sup> graders. The final song, "Let It Go", was performed by all 4<sup>th</sup> and 5<sup>th</sup> grade students with several soloists and brought a standing ovation by many.
- We've had 94% of our students here at least 90% of the time for the month of November. We also have 23% of our students with 100% attendance. Super job!
- Our building collected 7,050 Box this month. The winning class was Mrs. Bass and they will receive a pizza party. This money helps out with our playground and classroom items needed.
- We have collected canned goods and non-perishable items for Sakelaris Ford in Rolla to go toward five of our Dent County food pantries. We will a total number collected and classroom that brought in the most in January.
- We look forward to January and finding out more about our spring testing.
- Happy Holidays to everyone from Salem Upper Elementary faculty, staff and students

#### c) Middle School

- Congratulations to our students' of the month for November 2014: 6<sup>th</sup> Grade—Eliza Schnelle and James Joseph; 7<sup>th</sup> Grade—Ashley Donovan and Cole Laws; 8<sup>th</sup> Grade—Lindsay Sutton and Hunter Enke. Congratulations also in order for our October Teacher of the Month—Mrs. Terrie Welch
- Average attendance for November 21—December 17, 2014 is 94.35% (6<sup>th</sup> grade:95.42%; 7<sup>th</sup> Grade: 94.38%; 8<sup>th</sup> Grade: 93.01%)
- Year to date average attendance of 90% or better: 6<sup>th</sup> Grade—84 of 94 students or 89%; 7<sup>th</sup> Grade—77 of 87 students or 88.5%; 8<sup>th</sup> Grade—66 of 77 students or 86% Overall: **88% (227 out of 258 students)**
- "Walk The Square" initiative has been a huge success. This brain break activity gets the students "more alert" during 1<sup>st</sup> hour as reported by several teachers.

- Pedro's Food Bank Challenge Winners were 6<sup>th</sup> Grade—Coach Welch's class-159 items; 7<sup>th</sup> Grade—Mrs. Parmelee's class—203 items; 8<sup>th</sup> Grade—Mrs. Keniston's class—236 items. Total food items collected were 976! All will be donated to Shepherd's Nook.
- Middle School Christmas Dance was a huge success with approximately 125 students in attendance. Next dance will be February 13, 2015—Red Hearts Dance
- IPI data for 2<sup>nd</sup> Qtr.—3 or above / Core Class—98% and Non-Core—85%. There were a total of 204 "snapshots" taken with 95% of those at a 3 or above.
- PBS Big 5 Report for November shows an average of 2.94 referrals per day. 7<sup>th</sup> grade accrued the most referrals with 28 and the hour with the most referrals was 5<sup>th</sup> hour with 9.
- Middle School Final Exams are in process and have been going well. We will finish exams 1<sup>st</sup> and 3<sup>rd</sup> hour on Friday, 12-19-14.
- Pedro's WHITE ELEPHANT Gift Exchange and UGLY CHRISTMAS SWEATER Contest will be going on with the staff on Friday, 12-19-14.

#### d) High School

- 77% Advanced/Proficient 1<sup>st</sup> semester American Government EOC
- Two more students ready to test in MO Options
- Great Christmas vocal concert last Sunday
- Good start to both girls' and boys' basketball teams
- \$500.00 donation from the United Methodist Woman.
- April 28<sup>th</sup> ACT testing date
- 330 students with 97% or higher attendance for 1<sup>st</sup> semester
- NHS students helped at the toy drive at the fire station.
- Congrats to Brandon Pike for being selected to the Phantom Regiment Drum and Bugle Corp on Trumpet – he auditioned last weekend in Rockford, IL. He will spend the summer in California touring.
- FFA fruit sales were successful -- \$62,000 in sales
- Art Club calendars were awesome!
- 13 ACT checks were distributed

#### New Business

a) The Salem R-80 School District will again conduct summer school within the district during the 2015 summer.

b) The motion to select Josiah Beckett for the MSBA Belcher Scholarship was made by Dustin Howard; second by Carrie Snider. The motion passed with 5 yeas and 0 nay votes.

c) The motion for the district to renew its insurance policy with the Missouri United School Insurance Council was made by Larry Maxwell; second by Chris Heavin. The motion passed with 5 yeas and 0 nay votes.

The motion to accept the resignation of Steve Carvajal, superintendent, and Heather Carvajal, high school English, was made by Dustin Howard; second by Carrie Snider. The motion passed with 5 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:31PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Chris Heavin; second by Dustin Howard. The motion passed 5-0. In favor: Heavin, Howard, Maxwell, Sirois, and Snider.

Board President Bernie Sirois called the regular session back to order at 7:29 PM.

The motion to adjourn the meeting at 7:29 PM was made by Dustin Howard; second by Carrie Snider. The motion passed 5-0. In favor: Heavin, Howard, Maxwell, Sirois, and Snider.

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Bernie Sirois, Board President

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John McColloch, Recording Secretary