

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
NOVEMBER 24, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider*
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal- Kriste Crocker
High School Asst. Principal - Clay Moody

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Cindy Wood, Tyler McConnell, Samantha Nicholson, Greg Nicholson, Matt James

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda, adding item a) approve teacher evaluation system to Old Business was made by Chris Heavin; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 012686-012919 and for direct deposit 203442-203692 in the following amounts: Fund 1 – General \$398,209.55 Fund 2 – Special Revenue \$555,126.92 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$96,290.19; substitute list, attendance report, food service report, and program evaluations for library/media and special education was made by Drew Whitaker; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

Board Vice President Dustin Howard read a thank-you card from the Heavin family.

Superintendent's Report:

a) Parent Teacher Conferences – Parent Teacher Conferences were held across the district the week of October 13th.

b) Professional Development Day - The district held a professional development day for certified staff on October 31. Teachers received professional development on teaching literacy across the content area and on the 8 mathematical practice standards.

Principal's Report

a) William Lynch Elementary

- PBS Update: Our focus is being safe, respectful learners by being problem solvers. We had our fourth celebration for the year. The High School band and choir preformed for us. The students loved it.
- Students of the Month: Jane Roberts, Rylee Robbins, Davy Sites.

- Our Fill-the-Mayflower drive ended today. We collected over 600 canned foods. Our donations will go to the Fill-a-Ford event at Sakelaris Ford in Rolla. They will distribute our donations to local food pantries.
- Thanksgiving Dinner was well-attended by members of the community today. We enjoyed having our visitors share our feast with us.
- Kindergarten will have their annual Pilgrim-Indian Feast at 10 am tomorrow.
- The Developmental Preschool will hold its annual Stone Soup Feast tomorrow.
- Our music classes are preparing for the holiday program on December 9 at 6pm.
- October's Big 5 is attached.

b) Upper Elementary

- Congratulations to the following students for being nominated by their teachers for October Student of the Month: 2nd grade-Mathew Scott, Katelynn McCall, Katlyn Steelman, Blake Busbey, Kendra Brown, Cody Richter, Austin Berry and Cayden Moody; 3rd grade-Cloe Heisler, Alex Wigger, Cassandra Inman, Joshua Wheeler, Cooper Beeson, Ethan Hedrick, Lillian Parsons, and Dustin Stafford; 4th grade-Alana Sartin, Avery Bettigrew, Katherine Jones, Trevor Dooley, Macie Sheppard Strange, Dylan McMullin, Brayden McColloch, and Kylee Shalbot; 5th grade-Sierra Rusco, Grace Landers, Kody Parsons, Brandon Cunningham, Angel McElfresh, Makayla Malone, and Garrett Connell. Congratulations to our students drawn for Student of the Month: 2nd grade-Blake Busbey, 3rd grade-Kassandra Inman, 4th grade-Alana Sartin, and 5th grade-Angel McElfresh.
- Salem Upper Elementary students have enjoyed some fun PBS celebrations this past month. We've had extra recess, ice cream party, the Salem HS Band and Choir performance, our very own 2nd/3rd grade and Mallet Madness performance, dancing the cha-cha slide, electronics day and camo and caps day.
- 3rd, 4th and 5th grades have all visited the pumpkin patch in Licking during the month of October. We had great behavior reports on all three grade levels.
- We had 96% participation in parent-teacher conferences.
- Our 2nd/3rd grade fall program was held Tuesday, October 28th in the Salem High School gym. Mrs. Beasley, as always, outdid herself with this performance. Our pirates and cowboys/cowgirls put on a great performance. Our Mallet Madness students also joined in for the evening of music and performed what they have been learning during club time.
- We've had 93.7% of our students here at least 90% of the time for the month of October. We also have 34% of our students with 100% attendance. Super job!
- Mrs. Ball and Mrs. Nash were proud to report that our Book Fair this fall was a record breaker for books sold. We had 63 parents sign in for bringing their child of an evening and many that came throughout the day. A special thanks to those ladies for setting it up, getting volunteers, and taking it down.
- We were excited to see 137 parents and students attend the Science Fair on Tuesday, November 4th. The students went above and beyond this year in the expectations of the teachers. There were some great science fair projects. Our future science teachers should be excited about this group. Brooklyn Carvajal, 5th grade, wrote a fantastic article for *The Salem News* and our school website.
- We completed our second round of IPI last week. We fell in the areas of student led conversations and higher order engagement, but by just a few percentage points. This is not uncommon with some review still taking place.

- We are holding a Box Tops competition for three weeks and we are participating in the Sakelaris Ford Lincoln of Rolla “Get Your ‘Can’ into...” campaign. Donations made in Salem will assist five of our local food pantries in Dent County. We are accepting donations of canned and non-perishable foods through December 19th.

c) Middle School

- Congratulations to our students’ of the month for October 2014: 6th Grade—Desirae Scott and Earl Jarvis; 7th Grade—Katrina Parks and Nathan Williams; 8th Grade—Kirsten Golden and Kullen Myers. Congratulations also in order for our October Teacher of the Month—Mr. Andy Flett.
- Average attendance for October 16—November 21, 2014 is 94.9% (6th grade:94.9%; 7th Grade: 95.84%; 8th Grade: 93.92%)
- Congratulations to our girls’ basketball teams for completing a highly successful season losing only a couple of games. The team did win the Oak Hill R-1 tournament.
- Congratulations to the 7th grade boys’ basketball team for taking 3rd place in the Cabool 7th grade tournament.
- Winter Band Concert (grades 6-12) will be held on Sunday, December 7, 2014 at 2:00pm in the H.S. gym. The Christmas Choir concert (grades 6-12) will be held on December 14, 2014 at 2:00pm at New Harmony Church.
- Middle School Christmas Dance will be held 6:00—9:00pm on Friday, December 12, 2014.
- IPI data for 2nd Qtr. will be collected on December 10th with the results reported at the December board meeting.
- “Circle The Square” will begin on Monday, December 1, 2014. As part of our healthy schools initiative, students will use the 9 minutes between the morning bells to walk the halls to promote physical activity and stimulate brain cells.
- Candy Cane drive to support needy families during the holiday season will begin in early December. Sponsored by the Salem Middle School Science Club, Mrs. Ritchey, sponsor. Funds raised purchase Christmas presents / food for a needy family or two as identified through the Dent County Juvenile Office.

d) High School

- Congrats to Natalie Leathers for making the All-State Choir – she will perform on January 31 at the state music conference
- Our choir took 2nd place at the SCA Festival in Willow Springs – the following students made the SCA Honor Choir: Josiah Beckett, Emily Brown, Dustin Connell, Payton Curley, Madison Doble, Makenna Farrar, Robert Gale, Madison Knight, Natalie Leathers, Jessica Medley, Gabe Morton, Chelsie Piatt, Josh Sirois, Caleb Watts, Nathan Watts, Trystan Welch, Katie Wood, Sydney Wood
- Congrats to the following students who made All-District Concert Choir: Robert Gale, Austin Naber, Trystan Welch
- Congrats to the following students who made All-District Honor Choir: Josiah Beckett, Natalie Leathers, Gabe Morton, Josh Sirois, Sydney Wood
- The Holiday Concert is December 14 at 2:00 p.m. at New Harmony.
- Four students have been successful this year with MO Options and will graduate at the end of the year.
- Varsity Quiz Bowl finished in 4th place at our Invitational Tournament.
- Last week was Bullying Awareness Week – thanks to Mrs. Jadwin for all of her hard work!
- Congrats to our November Students of the Month: Sydney Wood and Richard Parks.

- Boys' basketball starts tonight with a trip to DeSoto. Girls open this Saturday in Rolla as they play Northwest. The boys play Crocker in Rolla on Saturday.
- College Application Week had 94% participation.
- Congrats to Coach Crum for being named SCA Softball Coach of the Year.
- Congrats to Nicholas Julien for winning the It Can Wait essay contest. Nicholas won \$50.00 for being the local winner and \$500.00 for being the statewide winner.
- Year-to-date attendance rate is 95.1%. 90.3% of our current students have been at school at least 90% of the time.

New Business

a) The motion to approve the auditor's report was made by Chris Heavin; second by Dustin Howard. The motion passed with 6 yeas and 0 nay votes.

b) The motion to set board election filing dates for December 16, 2014 through January 20, 2015 was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

c) The motion to set the graduation date for May 22nd at 7:00 pm was made by Dustin Howard; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

d) The motion to approve board policy updates 2014C for polices ADF, BBB, EF, IND and procedures ADF-AP1, BBB-AP1, GCBC-AP1, and GDBC-AP1 was made by Dustin Howard; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

e) The motion to approve the Comprehensive School Improvement Plan was made by Holly Erway; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

Old Business

a) The motion to approve the Missouri Department of Elementary and Secondary Education's teacher evaluation model for certified staff was made by Larry Maxwell; second by Dustin Howard. The motion passed with 6 yeas and 0 nay votes.

The motion to accept the resignation of Amy Leach, junior high cheerleader sponsor, was made by Drew Whitaker; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:56PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Drew Whitaker; second by Larry Maxwell. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:47 PM.

The motion to adjourn the meeting at 7:47 PM was made by Dustin Howard; second by Holly Erway. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary