

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
OCTOBER 15, 2015
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody*
High School Asst. Principal - Rich Parks

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda with the addition of item d (facilities update) was made by Dustin Howard; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda (with the addition of Donna Blankenship and Brittany Crocker added to the substitute list) consisting of all previous minutes, bills, check numbers for accounts payable 14701-14946 and for direct deposit 206047-206293 in the following amounts: Fund 1 – General \$391,082.19, Fund 2 – Special Revenue \$598,714.78 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$26,412.19; substitute list, attendance report, food service report, and program evaluations for guidance, instructional effectiveness/assessment was made by Chris Heavin; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

Board Secretary Carrie Snider read a thank-you letter from the Dent County Relay for Life for the use of the track.

Superintendent's Report:

a) September Membership Count – Superintendent McColloch reported the September membership count was 1,329 (1-12) and 62 (Pre-K and K) for a total of 1,391 students enrolled in the district.

b) Six board members and two district administrators recently attended the MSBA/MASA Annual Fall Conference. Board members attended a number of informative sessions.

c) Superintendent McColloch gave a year-to-date budget update. Revenues are up slightly and expenditures are \$156,000 less than at this point last year.

d) Superintendent McColloch gave an update on facilities. The electric heat is completed at William Lynch and the High School; the safety straps have been installed for the basketball goals; we are waiting on Action Graphics before we can place numbers on each exterior door; the middle school practice field has been seeded.

Principal's Report

a) High School

Student of the Month- Dalton Sanders and Caitlyn Roderman

Attendance- 95.76% ADA

Enrollment- 599

Compass Initiative

- ACT Compass is phasing out by November 2016.
- Currently the Compass is an approved Performance Standard 3 test.
- We will be testing all 11th and 12th grade students who have not met Standard 3 level of proficient for the ACT, SAT, EOC or ASVAB
- Testing will initiate 11/11
- **Work Keys**
- Handout on Work Keys
- Initiating the 2015-16 school year Work Keys are a Performance Standard 3 approved assessment.
- Salem High School is working with Ray Walden and the Dent County Certified Work Ready Initiative Team.
- Salem High School will become a Licensed Testing Site.
- **Tiger Time**
- Tiger Time is a Response to Intervention initiative which initiated last school year.
- Purpose:
 - Tier 2-
 - To provide specific Instructional and Time on task intervention for all students identified as scoring below 75% in any class.
 - Tier 1-
 - To provide Academic and related support for all students maintaining current grades above a 75% in all classes.
 - Future Tier 1 Initiatives
 - Club Meetings
 - Science Club
 - National/ State Organizational meetings
 - FFA, FCCLA and FBLA
 - Seminar Courses
 - ACT Prep
 - USA Test Prep
 - Counseling initiatives.
 - Notes
 - Currently we are Unpacking the RTI Initiative.
 - Slowly developing and initiating the logistics of the initiative.
 - Establishing a Norm of Academic Focus

- How students move from one location to another within an accountability system.

- ASVAB – Oct. 15th and Oct. 16th
- HS Band – Ozark Mountain Marching Festival – Reeds Spring, MO - Oct. 17th
- HS Band – Ozarko Invitational Marching Festival – Missouri State University – Oct. 24th
- Annual Rural School Tours – Choir and Band – Oct. 28th and Oct. 29th
- The BOE Student Liaison Josh Sirios gave an update concerning the activities of Student Council.

b) Middle School

- 68 out of 230 (30%) of students have perfect attendance for 1st Quarter; *210 out of 230 (91%) of students have at least 90% attendance or better.*
- Attendance for Salem Middle School September 17—October 14, 2015 was 96.34%. 6th Grade: 95.95%; 7th Grade: 97.87%; 8th Grade: 94.94%. 230 Students at SMS.
- Congratulations to our Students' of the Month for October: 6th Grade—Brooke, Plank, Skyler Kettelhake and Nate Darby; 7th Grade: Austin Brown and Dominick Lilly; 8th Grade: Keilee Camp and Sean Graham. A huge Thank You to SONIC for providing lunch each month for our Student of the Month selections.
- PBS Tier II team is in place and beginning the process of establishing a Tier II in PBS. Teachers are attending training through RPDC and will begin establishing further interventions for At-Risk students during 2nd quarter.
- Middle School Cross Country team ran in their final meet of the season today at Mtn. Grove. Several of our students have medaled at meets this year.
- 7/8th Grade Football team plays their final game of the season tonight in West Plains. 7th Grade team is 0-3-1 on the year while the 8th Grade team is 1-4.
- 7/8th Grade Girls Basketball season is in full swing. Both teams, "A" and "B" are 3-2 on the season.
- 7/8th Grade Boys Basketball practice will begin at 6:00am on October 19th. The boys open the season at home on November 6th vs. Viburnum at 5:30pm.

- Mrs. McKee has a Limeades for Learning Project posted at LimeadesForLearning.com and is encouraging all to go to SONIC, get a code, and vote for her project. The project is for expenses for the 7th grade field trip to the Holocaust Museum in St. Louis in March.
- Middle School archery program has started with approximately 35--40 students participating.
- Students are finalizing their presentations for our student led Parent-Teacher Conferences to be held on October 20 / 22, 2015.
- BIG 5 Report for September 2015 showed twenty-one referrals for SMS. 7th Grade received the most referrals with 10.
- Beta Club held their induction ceremony on Tuesday, October 13, 2015 with thirty students inducted and first year advisor, Mrs. Tania Wood.
- A big THANK YOU to Mrs. McKee and the Middle School student council for their service project today of cleaning around and under the football bleachers at the football field.
- Congratulations to 7th Grade Student, Dawson Sanders for being an Artsonia nominated student for the week of October 3. This is a national art contest that is conducted on line. Dawson was nominated in the 7—9th grade category.

c) Upper Elementary

- We currently have five teachers' projects that have been funded by Sonic's Limeades for Learning. The total amount from these funded projects equals \$1,980. These projects cover books on CD, iPads, and rugs. We have three more teachers who also have projects up and are being voted on through the 18th of October. We thank Sonic for this wonderful program that allows us to get extra things for our classrooms!
- We had 95% of our students here 90% or more of the time in September. We have over half of our students who still have perfect attendance!
- Congratulations to our "Student of the Month" nominees: 2nd grade-Aly Schafer, Trenton Black, David Sites, Riely Remster, Kaleb Martin, Otto Geistlinger, Gabryilla Prewett, and Nevaeh Lee; 3rd grade-Makynna Thompson, Zachary Wood, Jasmine Reeves, Isabell Crannell, Preston Perrymore, Kaylynn Sites, Cayden Moody, and Logan Sutterfield; 4th grade-Haiden Sanders, Lillian Parsons, Cloe Heisler, Nathaniel Partyka, Ryleigh Barton, Paige Brandt-Sells, Alexandra Wigger, and Wyatt McCall; 5th grade-Brianna Mischke, Lawson Petty, Katherine Jones, Oliver Midyett, Levi Stoner, Lexus McDonald, Nat Melton, and Cayleigh Moody. **Our students drawn were: Gabryilla Prewett, Cayden Moody, Lillian Parsons, and Lawson Petty.**
- Congratulations to our "Teachers of the Month": Christy Leathers and Erin Blankenship!
- Both elementary buildings will be running the famous "Mile Run" the week of the 19th of October. I can honestly say that the "majority" of our kids are excited! Coach Schmitt has done an excellent job of getting them ready.

- Our building has received four more PBS celebrations. We celebrated by having a scavenger hunt on the walking trail, a “dress as your favorite sports’ team” day, an extra recess and a twin day! We also have a classroom that has earned 10 Martians, which means that they receive their own PBS classroom celebration! Congrats to Mrs. Karen Jones 2nd graders on this accomplishment.
- Parent-teacher conferences will run all of next week. The majority will be completed on the 20th and 22nd, but we will accommodate parents in any way needed.
- Our 5th grade students will be attending the home of Laura Ingalls Wilder next week. They’ve been reading those books the past few weeks and will be learning more about her childhood home. They are excited!
- Our 2nd/3rd grades Fall music program will be held on October 29th at the Salem High School Gymnasium at 6:00. The evening will also have the Friday club time “Mallet Madness” students performing two songs. As many of you know, Mrs. Beasley and her students never disappoint the crowd with their performances. We are anxiously awaiting this one!
- Our 5th graders are currently making their finishing touches on children’s books that they have been writing. Next week, they will be taking the time to read those books to our 2nd/3rd graders. I’m not sure who’s more excited!
- Mrs. Piatt has had our 5th graders working with a cow’s heart in introducing her human body unit. This week, they are building a model lung. This group of young scientists are excited about learning science!

d) William Lynch Elementary

- PBS Update: Our students’ safe, respectful, learning behavior has earned another reward party. This reward party will be 50’s Day on October 30. The students and staff will dress up like the 1950s. At 1:00, we will parade downtown and have a street sock hop. The community is invited to come out and dance with us.
- Students of the Month: Ava Shaw, Walker Smith, Hope Clinton, Brooklyn Klieber, Maison Sanders, Luke Christesen, Samuel Pogue, Levi Pogue, Austin Trammel, Bailey Stewart, Brooke McColloch, Evelyn Wood, Kalynn Dotson, Ashley Walker.
- We held our first attendance reward assembly will be next week. Students with 95% attendance or higher will be eligible to win gift cards and prizes.
- The first graders will have their Mile Run at the Salem Tiger Track on October 21 and 22.
- Teachers are gearing up for Parent-Teacher Conferences next week. Parents should contact the teacher to schedule a conference.
- September Big 5 Report attached.

New Business:

- a) High School Principal Marty Anderson discussed possible changes to the Academic Probation Policy for the 2016-2017 school year.

- b) The motion to approve all MSBA policy updates for October was made by Larry Maxwell; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:03 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Larry Maxwell; second by Carrie Snider. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:19 PM.

The motion to adjourn the meeting at 7:19 PM was made by Dustin Howard; second by Carrie Whitaker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary