

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
SEPTEMBER 18, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin*
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Scott Roberts*
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody*

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Cindy Wood, Tyler McConnell

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Dustin Howard; second by Carrie Snider. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda, adding Deborah Bridges and Angel Edgar to the substitute list, consisting of all previous minutes, bills, check numbers for accounts payable 012208-012466 and for direct deposit 202960-203192 in the following amounts: Fund 1 – General \$389,745.51, Fund 2 – Special Revenue \$548,983.12 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$870,729.29; substitute list, attendance report, food service report, and program evaluations for safety, transportation, and co/extra-curricular activities was made by Dustin Howard; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

Board Secretary Carrie Snider read thank-you letters from Sally Wood, Tina McKee, Kim Moser, and the Louie Roberts family.

Superintendent's Report:

a) Superintendent Carvajal gave a building project update. The building project is basically finished with some landscaping and small touch-up projects left. Work is being completed to seal the Upper Elementary roof. This district is looking to purchase blinds for William Lynch and for the new classrooms at the high school.

Principal's Report

a) William Lynch Elementary

- Emergency drills were held on September 16. We practiced what to do in the event of a fire, tornado and an intruder.

- Title I Parent Meeting was held on September 9. Parents were invited to hear information about the Title I programs offered at William Lynch and Upper Elementary.
- PBS update: Our students' safe, respectful, learning behavior has earned one Reward Party so far this year.
- Intervention: Our intervention groups are up and running. Intervention is offered to students who need additional, focused instruction to reach benchmarks in areas of literacy and mathematics.
- Student of the Month: PK – Justin Black, K- Josie Howard, 1 – Jovee Gollahar
- Picture Day was a success, and the photographers complemented our students on their safe, respectful behavior.
- Enrollment numbers: PK: 68, K: 101, 1st: 87.

b) Upper Elementary

- Our 3rd graders attended Beef Days at the Commons on September 8th. They came back with ribbons for their coloring sheets and exciting stories about what they learned.
- Salem Upper Elementary hosted the internet safety night on Tuesday, September 16th. More information to follow.
- We have had two more PBS celebrations for Salem Upper Elementary because of our safe, respectful, and responsible behavior. We celebrated with hat day on Friday, September 12th and had an extra recess on Thursday the 18th.
- Congratulations to our nominees for August "Student of the Month": 2nd grade-Skyler Morgan, Braxton Howdeshell, Jaydn Atkinson, Emmett Headrick, William Malone, Summer Wisdom, Gavyn Green, and Alivia Parker; 3rd grade-Rory Dahms, Neely Leathers, Marshal Gollahar, Cassandra Inman, Kyleigh Wood, Eli Brakensiek, Haiden Sanders, and Elexis Perkins; 4th grade-Avery Bettigrew, Sarah Rathbun, Ashton Baker, Will Christesen, Jason Joseph, Dylan McMullin, Samantha Givens, and Oliver Midyett; 5th grade-Hunter Shaw, Brooke Scott, Kelsey Steinbarger, Kole Morgan, Garrett Brooks, Brooke Plank, Jacob Mitchell, and Shanna Hawkins. Another congratulations to our winners drawn: 2nd grade-Jaydn Atkinson, 3rd grade-Neely Leathers, 4th grade-Jason Joseph, and 5th grade-Brooke Plank.
- The Tiger Trail kickoff event was a huge success. They had over 600 people come to the event. Great prizes were given away, parents and their children were walking, hiking and biking, and the community joined together for the event.
- Tutoring has started at Salem Upper Elementary. More tutoring and after school activities will follow.
- Growth plans have been turned in by all for the new evaluation system. Everyone is very nervous, as this process is new.

c) Middle School

- A big Thank You to Rick Hoyt for getting our cafeteria tv's up and running...we have four tv's that will each be set to a different station during breakfast and lunch...ESPN, Discovery, History, and TV Land will be our initial offerings.
- Average attendance for August 22—September 17 is 95.7%
- RTI (Response to Intervention) started this week and seems to be running very smoothly...a big Thank You to Mrs. Krewson for all her hard work as our RTI Coordinator.
- Middle School Student Council Elections were held on Monday, Sept. 15th....Congratulations to the following students on winning the election: President—Jake Stotler-8th grade; V-President—Jordan Sanders-7th Grade; Secretary/Treasurer—Dawson Mock-6th Grade; Class

Representatives: 6th Grade—Haley Swigert and Austin Gilbert; 7th grade—Autumn Morgan and Chuck Van Dien; 8th Grade—Londyn Cook and Logan Ousley. Mrs. McKee is the STUCO Sponsor

- Good Luck to the Salem Middle School 7th and 8th Grade Football team as they are in Mountain Grove tonight for two games. Our SMS Tigers will return home on Thursday, 9-25-14 for two games against Mountain View-Liberty; game time is 5:30pm.
- 7th and 8th Grade Girls Basketball has started...first game will be Tuesday, 9-30-14 home vs. Bourbon. Games will be at the Upper Elementary beginning at 5:30pm.
- Our 1st PBS store was open on 9-12-14 with much interest shown by the students...items offered in the store range from pencils, pens and lanyards to healthy snacks and drinks to t-shirts and hoodies. The store will be open again on 9-26-14. Students can redeem their PBS Tiger Pride Magnets in the store for items of their choosing.

d) High School

- We are using a new MO Options Program – 9 students now enrolled in the program.
- ACT incentives are back. Any junior or senior scoring above a 22 qualifies for an incentive.
- Blood Drive is Tuesday, September 30
- EOC Awards Assembly is Wednesday, October 1
- Fall sports are in full swing.
- Band is gearing up for their first competition on Saturday, September 27
- Choir and Choir Boosters are working hard to raise funds for New York trip

In New Business

a) The motion to approve the bus routes was made by Dustin Howard; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

b) The motion to increase the substitute pay to \$75 a day was made Larry Maxwell; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

c) The motion to approve a resolution opposing Amendment 3 on the November 2014 ballot was made by Holly Erway; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:33 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Larry Maxwell; second by Drew Whitaker. The motion passed 6-0. In favor: Erway, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:12 PM.

The motion to adjourn the meeting at 7:12 PM was made by Dustin Howard; second by Larry Maxwell. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary