

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
AUGUST 21, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Dustin Howard; second by Carrie Heavin. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 012037-012204 and for direct deposit 202911-202959 in the following amounts: Fund 1 – General \$279,123.97, Fund 2 – Special Revenue \$84,612.78 Fund 3 – Debt Service \$69,288.00, Fund 4 – Capital Projects \$230,121.94; substitute list, summer school attendance report, summer school food service report, and program evaluations for finance and board policies was made by Holly Erway; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

a) Superintendent Carvajal gave an update on the opening of school and finalizing the building project. Assistant Superintendent McColloch reported that the staff participated in the required active shooter drill during the opening professional development days.

b) The MSBA Annual Conference will be held September 26-28 at Tan-Tar-A.

c) Assistant Superintendent McColloch shared that preliminary results show the district scoring a 92.9% on the Annual Progress Report from the Missouri Department of Elementary and Secondary Education.

Principal's Report

a) William Lynch Elementary

- PBS Theme: We are wild about safe, respectful learning.
- Enrollment: PK-71, K-101, 1st-85, Total-257.

- Due to a larger than normal enrollment in August, we added a fifth kindergarten class the week prior to school opening.
- Title I Parent Meeting, September 9 at 3:30: Parents are invited to hear information and provide input about the Title I programs offered at William Lynch and Upper Elementary.

b) Upper Elementary

- We have started off the school year with great success. Our teachers who are new to the building are asking questions and finding their way around. It has been quite an adjustment with two new grade levels coming over. We are excited about the changes.
- We have 305 students enrolled at Salem Upper Elementary as of today.
- Our attendance at Open House was a little lower than usual this year. We had 82% attendance this year.
- We have school pictures on August 26th.
- Our PBS kickoff was a success. We went over our Tiger traits and announced our theme of “bees”. Our students will be collecting 100 Tiger tickets and when they turn them in; their class gets a bee on their beehive. They are excited to see whose class will be the first to get a bee.
- Salem Upper Elementary will be hosting the Tiger Trail kickoff event on Saturday, September 13th. The event is scheduled to allow people to walk/run the new trail surrounding our school, win prizes, and get fit! The Healthy Dent County committee has worked hard on organizing some fun events for the day.
- Beef Days for our 3rd graders is scheduled for Thursday, September 11th.
- Salem Upper Elementary is also hosting another technology safety night for parents/community members. Jennifer Schiffman from the St. Louis Cyber Task Force will be coming on September 16th from 6:30-7:30 to discuss internet safety tips with parents. We hope to have a good turnout, as this is very important information for parents to know.

c) Middle School

- Welcome to new staff: Kristi Steelman—7th Math; Jennifer Headrick—6th Math; Andy Flett—Resource Room; In-house moves: Tina McKee—7th English; Matt Parker—7th Science; Sandra Radford—6th Social Studies; Rich Beckett-6th Science; Tania Wood-6th English
- Open house attendance % = 73.6%
- First four days of school went very smooth. Students are adapting to their schedule and developing a routine
- Rock climbing wall is in and awaiting installation in the M.S. gym. (Healthy Dent County Grant)
- Two Water Bottle filling stations are installed and we should be receiving the water bottles next week to distribute to each student. (Healthy Dent County Grant)
- Neon Menu board in cafeteria. (Healthy Dent County Grant)
- Tiger Trail Kick Off Event, 09-13-14 / 10:00am—1:00pm at the new trail at U.E. Free / Food / Prizes!
- PBS (Positive Behavior Support) has been re-vamped. Will be introduced to students week of Aug. 25 during advisory time. PBS will begin to be implemented Sept. 02. PBS store will be open the 2nd /4th Fridays during lunch for student use. September store dates will be Sept. 12 and 26.
- Middle School Attendance rate for first three days of school was 98.3%
- Season opener for MS football will be “Patriot Day” (09-11-14) home game at 5:30pm vs. Rolla
- Personal Note of PUBLIC THANKS to Mr. Carvajal for all his time given to working in the Middle School over the summer...hanging dry wall, painting, etc. Jack of all trades...master of many!

d) High School

- Everyone is getting acclimated to the new/remodeled facilities – numerous positive comments from students
- 8 students enrolled in MO Options
- First Varsity Football game this Saturday at 10:30 a.m.
- First Softball game this Monday at home
- First Volleyball match this Tuesday at home
- Blood Drive September 30
- Teachers are instructing and Students are learning!

In New Business

a) The motion to approve the 2013-2014 Annual Secretary of the Board Report was made by Larry Maxwell; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

b) The motion to approve the 2014 tax rate was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

c) The motion to approve the official 2014-2015 budget was made by Larry Maxwell; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

d) The motion to approve the revisions of the A+ Handbook was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

e) The motion to re-adopt board policy BBFA was made by Dustin Howard; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

f) Resignations from Laura Parsons and Alisha Brookshire, food service, were read to the Board.

The motion to adjourn and move into Executive Session at 7:11 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Larry Maxwell; second by Drew Whitaker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:27 PM.

The motion to adjourn the meeting at 7:27 PM was made by Carrie Snider; second by Dustin Howard. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary