

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
AUGUST 20, 2015
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider*
Treasurer - Chris Heavin*
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal- Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal -Rich Parks

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Dustin Howard; second by Holly Erway. The motion passed with 5 yeas and 0 nay votes.

The motion to approve the consent agenda, adding Carlos Lopez to the substitute list, consisting of all previous minutes, bills, check numbers for accounts payable 014330-014512 and for direct deposit 205760-205840 in the following amounts: Fund 1 – General \$233,050.77 Fund 2 – Special Revenue \$85,533.88 Fund 3 – Debt Service \$318.00, Fund 4 – Capital Projects \$31,623.00; substitute list, summer school attendance report, summer school food service report, and program evaluations for finance and board policies was made by Dustin Howard; second by Holly Erway. The motion passed with 5 yeas and 0 nay votes.

In communications, Vice-President Dustin Howard read a thank-you card from Kelly Tinker.

Superintendent's Report:

a) Superintendent McColloch gave an update on the opening of school. Superintendent McColloch reported that the enrollment is currently 1409. Assistant Superintendent Smith reported staff participated in the required active shooter drill during the opening professional development days. Superintendent Smith also reported that 17 new teachers attended the New Tiger Training and that the opening day workshop featured a program led by high school English and French teacher Kim Moser.

b) The MSBA Annual Conference will be held October 1-4 at Tan-Tar-A.

Principal's Report

a) William Lynch Elementary

- PBS Theme: We are growing safe, respectful learners.
- Enrollment: PK-69, K-105, 1st-88, Total-262.
- Due to a larger than normal enrollment in August, we added a fifth kindergarten class the week prior to school opening for the second year in a row. Mrs. Toman and I are teaching a new character education exploratory class during kindergarten and first grade specials.
- Open House on August 17th was very well-attended.
- Title I Parent Meeting, September 10 at 3:30 in the William Lynch teacher's lounge. Parents are invited to hear information and provide input about the Title I programs offered at William Lynch and Upper Elementary.

b) Upper Elementary

- We had 92% of our families in attendance for open house on Monday evening.
- Our teachers and students are in full swing of getting their routines down and learning is already starting. We currently have 310 students enrolled.
- Our PBS team did a fantastic job of a song/dance routine to help our students remember their PBIS traits for the school year. I still had students humming and singing the words throughout the day. A special thanks to Krystal Sims for the idea and Lori Beasley for putting the skit together over the summer.
- We are adopting math for our focus area of the DESE Statewide Collaborative Work Initiative. Our teams will begin meeting in a few weeks to adopt our standard.
- School picture day is August 25th.
- Fundraiser kickoff is August 26th.
- Our MAP scores have started filtering in and we are proud of our accomplishments. We will begin working on standards that we scored lower in over the next few months and prepare our students for testing in the spring.
- Looking forward to a great school year ahead!

c) Middle School

- Welcome our new staff for 2015-16. Molly Zettel—8th Grade Math; Kyle Anderson – Physical Education; Christopher Kamprath – 8th Grade Social Studies; Matthew Kamprath—8th Grade Resource Room; Barbara Sanders – Food Service
- First day of attendance for Salem Middle School—98% Unofficial count of students—235.

- A Huge THANK YOU to Mrs. Terrie Welch for painting the Middle School gym over the summer. It is
 - Gorgeous!
- Congratulations to Mrs. Kristi Steelman for her Donorschoose.org classroom grant for \$185.00 for class supplies.
- Open house went extremely well. We ran a “mock” school day for our students and their parents. Open House attendance at SMS for the 2014-15 year was 73.6%. For 2015-16, as a building, we were at 75% attendance. 6th Grade – 84%; 7th Grade – 74%; 8th Grade – 70% (178 students/parents out of 236 total). Salem Middle School ended the 2014-15 year with an enrollment of 248 students.
- Smooth and uneventful first day of school. Great start!!
- Wall of Honor is up at Salem Middle School - - any student or staff member with a family member currently serving active military may bring a picture of this family member to school and it will be displayed on the Wall of Honor which surrounds our school composite picture.
- Our SMS Archery team competed in the World Competition in Nashville, TN this past July. As a team: Score = 3,146. 57/90 teams. Individual high score – Bryan Heathman = 278. Middle School boys rank 127 out of 1,101; **6th Grade Boys Rank 27 out of 333**; Overall boys rank 344 out of 2,633. Team consisted of 23 shooters with the top ten scores being counted in the team score. Top ten scores for Salem Middle School consisted of one fifth grade student, five sixth grade students and two each of seventh and eighth grade students. Eight of the ten top score shooters return for this year! Approximately fifty students in Middle and High school participated in Archery during the 2014-15 year and Ms. Radford (coach) expects that number to be sixty + this year.
- A Huge THANK YOU to Mrs. McKee and the Salem Middle School Student Council for purchasing our New Teacher Plaques outside their classroom doors.

d) High School

- All staff will be receiving a SCA 100 year anniversary t-shirt.
- A new Student Council Liaison to the BOE program is being developed.
- The statewide A+ Program might have a financial shortfall this year.

In New Business

a) The motion to approve the 2014-2015 Annual Secretary of the Board Report was made by Dustin Howard; second by Larry Maxwell. The motion passed with 5 yeas and 0 nay votes.

b) The motion to approve the 2015 tax rate was made by Holly Erway; second by Drew Whitaker. The motion passed with 5 yeas and 0 nay votes.

c) The motion to re-adopt board policy CBG, CFB, GBBDA, and GCN as is and to re-adopt CFB-AP1 and GCN-AP1 with revisions was made by Larry Maxwell; second by Holly Erway. The motion passed with 5 yeas and 0 nay votes.

d) The motion to allow a non-resident student Sara Brown to attend the middle school for 1 hour of math at a tuition cost of 1,059.66 was made by Holly Erway; second by Drew Whitaker. The motion passed with 5 yeas and 0 nay votes.

e) Resignations from Dustin Craft, middle school social studies and middle school football and basketball; and Lori Mendenhall, food service, were read to the Board. The motion to accept the resignations was made by Holly Erway; seconded by Drew Whitaker. The motion passed with 5 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:25 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Dustin Howard; second by Drew Whitaker. The motion passed 5-0. In favor: Erway, Howard, Maxwell, Sirois, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 6:47 PM.

The motion to adjourn the meeting at 6:47 PM was made by Dustin Howard; second by Holly Erway. The motion passed 5-0. In favor: Erway, Howard, Maxwell, Snider, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary