

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
MAY 15, 2014  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway  
Member - Drew Whitaker  
Member - Larry Maxwell

**ADMINISTRATORS PRESENT:**

Superintendent - Steve Carvajal  
Assistant Superintendent - John McColloch  
Senior High Principal - John Smith  
Junior High Principal - Bobbie Jo Lewis  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Scott Roberts  
Junior High Asst. Principal - Clay Moody

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Allyssa Dudley, Cindy Wood, Rich Parks

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the amended agenda, adding item F) Consider Preschool Lease and item G) Surplus Property to New Business, was made by Carrie Snider; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for account payable 011521-011661 and for direct deposit 202022-202258 in the following amounts: Fund 1 – General \$350,447.24, Fund 2 – Special Revenue \$557,917.81 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$161,260.69; substitute list, attendance report, food service report, and program evaluation for Curriculum and Professional Development was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

In communications, Board Secretary Carrie Snider read thank-you cards from Jenny Brakensiek and Virginia Parker.

**Superintendent's Report:**

- a) Superintendent Steve Carvajal updated the Board on the progress of the building project.
- b) Assistant Superintendent John McColloch explained to the Board the new teacher evaluation process that will be in place next school year.
- c) William Lynch Elementary Principal Kriste Crocker shared the End of Year Assessments created by the teachers to gauge student progress towards learning targets.

**Principal's Reports**

- a) William Lynch Elementary
  - May Students of the Month were Madi Grijalva, Henry Cramer, Levi Pogue, Canyon Warden, Xaydin Kaffer, and Trenton Pollard.

- Preschool through second grade teachers created End of Year Assessments for their grade levels to align to the Common Core Standards. I am so proud of the effort, time and thought put into this work. The teachers went above and beyond to produce reliable assessments of the students' achievement.
- On May 12<sup>th</sup>, we celebrated our students' great behavior with a concert by the UE 5<sup>th</sup> and 6<sup>th</sup> grade Tiger Choir. The William Lynch students enjoyed a sneak preview of "Broadway Beat."
- We have received notification that William Lynch Elementary is a PBS Silver Award recipient this year. We will be recognized at the annual conference in June.
- On May 17<sup>th</sup>, William Lynch teachers supported the GIGo fund with Jeans for Troops day.
- Despite some shaky weather, second grade students took a field trip to Meramec Springs, and first grade took a field trip to Montauk this week.
- Over the next week, all classes have planned play days at the city park.
- Plans are wrapping up for Summer Journey 2014. To date, 144 students have enrolled.
- Final Fun Day will be May 21<sup>st</sup>.
- Kindergarten Graduation will be May 22<sup>nd</sup> at 9 am at the City Hall Auditorium.
- Preschool numbers at this point: screened-52, waiting list-14. Students on the waiting list will be screened by Mrs. Curley and Mrs. Crossgrove in June.

#### b) Upper Elementary

- Our April attendance watch looks great! We have 95.3% of our students here 90% of the time. We have 7% of our students that still have perfect attendance.
- Congratulations to our April Students of the Month: 3<sup>rd</sup> grade-Kylee Shalbot, 4<sup>th</sup> grade-Jaden Ball, 5<sup>th</sup> grade-Alyvia Lunn and 6<sup>th</sup> grade-Beau Massey.
- Our Special Olympics students competed at Special Olympics on April 23<sup>rd</sup>. They came back with medals around their necks and smiling faces.
- Congratulations to all of our students that shot at the NASP Nationals Tournament at Louisville, Kentucky. They shot so well that they qualified for the World NASP Tournament in Wisconsin. Further information will come when received.
- Mrs. Beasley and our 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade Tiger Choirs put on the musical "Broadway Beat" on May 12<sup>th</sup> at 6:00 in the Salem High School gym. The students did an amazing job! Mrs. Beasley planned this back in the late fall before all of the snow days, but with the help of parents picking them up after school, the students were able to practice extra hard to put on such a spectacular performance.
- Our 5<sup>th</sup> and 6<sup>th</sup> grade students hosted a Literature Fair on Tuesday, April 29<sup>th</sup>. We had almost 200 students, parents, and family members in attendance. The students did a fantastic job on their boards.
- The 6<sup>th</sup> grade Wax Museum was Tuesday, May 6<sup>th</sup> at 1:00. The students researched, created costumes and "became" that person for a short time. They were able to show how their person made a difference in the world. I learned many new things from them.
- Our students participated in the Mile Run on Monday and Tuesday the 5<sup>th</sup> and 6<sup>th</sup> of May.
- Serendipity, once again, was a huge success. Without the presenters, volunteers, staff, community and students, this day wouldn't be what it is. Thanks to all of them.
- The Salem Upper Elementary Art Show will be held on Thursday, May 15<sup>th</sup> from 6:30-8:00. Student artwork will be displayed and judged. There will also be a chance for parents/community to purchase artwork.
- As of the first of May, our 100 Mile Club students have logged over 4,200 miles. There will be an assembly to honor the students with their awards on Monday, May 19<sup>th</sup> at 1:45.

c) Junior High

- Junior High May Students of the Month:
- **7<sup>th</sup> Grade** Lindsey Sutton and DJ Garrett
- **8<sup>th</sup> Grade** Bayley Lewis and Chris Schneider
- **9<sup>th</sup> Grade** Jessica Booker and Cordell Hornbeck
- The 8<sup>th</sup> grade students went on a tour of the Doe Run Buick Mine today. It was very educational and the kids really seemed to enjoy the experience.
- The Junior High year-end awards ceremony will be held on Tuesday, May 20<sup>th</sup>. 7<sup>th</sup> grade will be during first hour, 8<sup>th</sup> grade will be during second hour, and 9<sup>th</sup> grade will be during third hour.
- Our last PBS reward day will be on the last day of school. Students will attend their 1<sup>st</sup> hour final, and then those students who have met the requirements will be released to attend the BIG PBS reward.
- EOC and MAP testing is now finished in the Junior High with the exception of a few students who need to complete make-up testing.

d) High School

- FFA Banquet on May 2 – State Degrees awarded to Amber McDaniel, Cordell Tatom, Kutter Tiefenthaler, Cody Lough
- April Students of the Month: Aaron Hodges and Marissa Blaylock
- Art – tied for 1<sup>st</sup> place in the 47<sup>th</sup> Annual Alpha Rho Tau District
- Nashville Competition: Best Chamber Choir, Outstanding Choral Group, Adjudicators Award, and an invite to New York to sing at Carnegie Hall
- State Music Contest: Girls double quartet (Rachel Lyons, Brittany Rowan, Haley Cason, Jennifer Holmes, Tori Douglas, Sydney Wood, Natalie Leathers, Emily Flett) and Mixed Misc. Ensemble (Joshua Sirois, Caleb Watts, Gabriel Morton, Sydney Wood, Natalie Sellers) earned a 1. Haley Cason earned a 1 for her solo. Instrumental 1 ratings were Brandon Pike and Josiah Beckett.
- Vocal 2 ratings were Sydney Wood's solo and Natalie Leathers' piano solo and boys quartet (Gannon Craig, Josiah Beckett, Joshua Brown, Joshua Sirios). Instrumental 2 ratings were Gannon Craig and Jessica Medley.
- Congrats to Chloe Cook who won 3<sup>rd</sup> place at the Missouri State HOSA competition in Medical Technology. She is now eligible to attend the National Conferences in June at Disney World to compete against other state winners.
- Congrats to our Varsity Girls' Track Team – SCA Conference Champs 2 years in a row! Savannah Hanning tied SCA Pole Vault Record. Our Varsity Boys Track Team took 3<sup>rd</sup> in the SCA.
- We had one student graduate 2<sup>nd</sup> semester through MO Options. The student was the first at Salem to take the new HiSet test (HSE) which replaced the GED test.
- Decision day was a success – Friday, May 9.
- Congrats to Savannah Hanning for winning the Lady Tiger Award at last night's awards banquet. Congrats to Cody Whitaker for winning the Tiger Award at last night's banquet.

In New Business

a) The motion to approve the TCRC Renewal for \$10,000 was made by Larry Maxwell; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

b) The motion to approve the MSBA Procedures 2014A Updates for procedures JCB-AP, JFCL-AP, and JO-AP was made by Dustin Howard; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

c) The motion to accept the resignations of Cindy Carmack, 1<sup>st</sup> grade teacher, Jaime Chilton, elementary paraprofessional, Katie Craft, 6<sup>th</sup> grade math, Debbi Ritchey, junior high yearbook, and Bryan Carty, in-school suspension, junior varsity basketball coach, and junior high football coach, was made by Chris Heavin; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

d) The motion to adopt the Model Special Education Compliance Plan provided by the Missouri Department of Elementary and Secondary Education was made by Holly Erway; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

e) The motion to approve the Professional Development Plan for the 2014-2015 school year was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

f) The motion to approve the lease for the Developmental Preschool was made by Dustin Howard; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

g) The motion to add lockers to the surplus property list was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:20 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Chris Heavin; second by Dustin Howard. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker

Board President Bernie Sirois called the regular session back to order at 8:17 PM.

The motion to adjourn the meeting at 8:17 PM was made by Chris Heavin; second by Dustin Howard. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

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Bernie Sirois, Board President

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John McColloch, Recording Secretary