

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
APRIL 17, 2014
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Bobbie Jo Lewis
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Scott Roberts
Junior High Asst. Principal - Clay Moody

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Allyssa Dudley, Cindy Wood, Joel Gundelfinger

Board President Bernie Sirois called the regular order to order at 6:12 PM

The motion to approve the agenda was made by Chris Heavin; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda, replacing the medication aminophylline with Albuterol Sulfate in the Health Services program evaluation, consisting of all previous minutes, bills, check numbers for account payable 011386-011520 and for direct deposit 201782-202021 in the following amounts: Fund 1 – General \$372,758.57, Fund 2 – Special Revenue \$553,730.64 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$19,347.11; substitute list, attendance report, food service report, and program evaluation for Food Service and Health Services was made by Holly Erway; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

a) Superintendent Carvajal welcomed new Board members Holly Erway, Drew Whitaker, and Larry Maxwell.

b) Building Project Update – Superintendent Steve Carvajal updated the Board on the status of the building project. The completion date for the new construction is still scheduled for the middle to the end of May.

c)Principal Building Reports:

1) William Lynch Elementary

- Kindergarten registration was very successful. We enrolled 78 kindergarteners for next year.
- Preschool screening was also successful. We screened 43 preschoolers for next year.
- Kindergarten Open House was on April 10th from 5:00 to 7:00.
- Summer School sign-ups are underway for 2014 Summer Adventure.
- End of the Year Tests are written and will be administered the week of April 28th.

2) Upper Elementary

- Our March attendance watch looks great! We have 94.6% of our students here 90% of the time. We have 10% of our students that still have perfect attendance.
- Salem Upper Elementary had representation from thirteen students on Saturday at the MCTM Regional Math Contest. The students spent the morning testing in different areas of mathematics as individuals and teams. In the area of Number Sense for 6th grade Katrina Parks took 5th, Kolson Seay took 4th and Andy Bottorff took 2nd. In the target event area for 6th grade Kolson Seay took 5th place and Katrina Parks took 4th place. In the sprint event for 5th grade Martin Jones took 3rd place. In the sprint event for 6th grade Kolson Seay took 5th place. The team of Martin Jones, Katrina Parks, and Kolson Seay took 4th place out of twenty teams in the team event. Congratulations to all of the competitors and to Marin Jones and Kolson Seay for qualifying to go on to the State MCTM Elementary Mathematics contest! A special thanks to Mrs. Pitchford and Mrs. Craft for their coaching and hours of tutoring after school.
- We had around 65 of our 5th and 6th graders compete in the Jefferson City Music Contest on Saturday, April 12th. We are proud to announce that they received a 1 rating at contest. Congratulations and special thanks to Mrs. Beasley for her hard work.
- Congratulations to our March Students of the Month: 3rd grade-Brooklyn Stenhoff, 4th grade-Jordan Schneider, 5th grade-Desirae Scott, and 6th grade-Kolson Seay.
- Salem UE hosted a technology parent meeting on April 1st at 6:30 for R-80, R-4 and R-2, and 4-H parents. Mrs. Schiffman from the St. Charles County Cyber Crime Unit and Deputy Becker from the Salem Sherriff's Department presented technology safety to the parents. Unfortunately there were only eight people in attendance, as this information was so important for parents to hear about and be aware about with our kids and technology. We have rescheduled another night on April 22nd to allow her one more opportunity to talk to our parents about technology safety and our kids. Please help us spread the word about this great program.
- Congratulations to all of our students that shot at the NASP State Tournament at Lake of the Ozarks. The elementary team had great scores, but just not high enough to qualify them for Nationals. We did have three students who shot high enough to "shoot up" to the middle school team to replace a few not able to go to Louisville. The middle school team that qualified to go to Nationals are: Ana Wigger, Autumn Hailey, Mackenzie Whitaker, Dawson Conway, Kira Lacy, Dylan Pryor, Jacob Terrill, Jacob Blackwell, Jordan Sanders, Kennison Parker, Londyn Cook, Phoebe Callicut, Sheekota Gott, Sydney Gambill, Megan Myslinski, Trevor Thoele, Zach Thompson, Wilman Midyett, Irv Johnson, Baylor Petty, Kolson Seay, Claudia Chilton, Dillon Fleener, Nina Howard, and Makaela Fisk.
- Mrs. Beasley and our 3rd, 4th, 5th, and 6th grade Tiger Choirs will be putting on the musical "Broadway Beat" on May 12th at 6:00 in the Salem High School gym. We invite all to attend and see their performance and hard work.

- Salem UE participated in the “Spread the Word to End the Word” challenge in the month of April. Our students signed a pledge to not use the word “retarded” and those handprint pledges were displayed in the gym spelling out the word “Everyone”.
- Our 5th and 6th grade students will host a Literature Fair on Tuesday, April 29th.
- We scored a 100% on our PBS SET evaluation.
- The 6th grade Wax Museum will be Tuesday, May 6th at 1:00. If you haven’t attended this in the past, you should take some time to stop by. The students research, create costumes and “become” that person for a short time.

3) Junior High

- 7th Grade Students of the Month: Destiny Remster and Jacob Warner
- 8th Grade Students of the Month: Ashley Thompson and Sam Swindell
- 9th Grade Students of the Month: Carson Mowery and Texas Nall
- Jr High Formal will be April 25, 6-9 p.m.
- Our next PBS Reward Day is scheduled for Friday, April 25.
- Congratulations to the Junior High Mixed Choir for receiving a superior 1 rating at the Mid-MO Music Contest as a large ensemble on Saturday, April 12th! Also, congratulations to all students performing in solos and small ensembles as the following received a 1 rating: 8th grade girls ensemble, 7th grade mixed quartet, solo - Olivia Erway, solo - Paige Dubois, solo - Nathan Watts; solo - Jacob Stotler.
- The cafeteria hosted a special “Easter egg hunt” for our students today. If a student found a sticker on the bottom of their lunch tray, they were the winner of a special prize. The students really seemed to enjoy the activity!
- RPDC conducted the Schoolwide Evaluation (SET) visit April 2 to evaluate the Jr High PBS program. We scored a 100%! Last year we scored 95% and that had been the highest score previously received, so we were very pleased to have improved on our score.

4) High School

- March Students of the Month: Chris Mackley and Kayla Oller
- SCA Math and Science Relay winners: Josh Sirios 2nd place in Algebra II; Dillon Arthur 4th place in Measurements; Hayden Major 1st place in Trigonometry; Sean Ferguson 1st place in Advanced Math; Nicholas Julien 1st place in Biology I; Daniel Schultz 2nd place in Biology II; Daniel Schultz 3rd place in Chemistry II; Sophomore Team took 1st overall: Josh Sirios, Brenna Tatom, Alex Major, Madison Knight; and 1st place in the Team Challenge
- Science Fair Winners: Zach Erway took 1st; Alex Major took 2nd and Honorable Mention was Jack Connor, Bradley Hagler, Madison Knight, Cara Sercl, Jamie Stephens
- Congrats to band for their 1 rating at the State Music Contest!
- Congrats to Chamber Choir for their 1 rating at the State Music Contest!
- Congrats to following students and groups who received a 1 at districts and will be moving on the state: Haley Cason-solo; Sydney Wood-solo; Girls Double Quartet; Boys Quartet; Mixed Ensemble
- 18 students took part in a Saturday ACT prep – thanks to Mrs. Barnes and Mrs. Wigger for giving up part of their Saturday to help our students
- Another successful Blood Drive on March 24 – we’ve had 2,613 donations through the Community Blood Drive of the Ozarks
- Numerous students attended the State Capitol Youth Art Month Art Show and Awards Ceremony in Jefferson City. Alex Major received the Presidents Award and was presented with a plaque and art supplies – her work was also featured on the front cover of the awards

program. Kimberlin Myer was honored as her work was selected to represent the 16th District of Missouri in the Senate hallway display and will be on display for one year at the State Capitol

- The following students have been selected to attend the 2014 American Legion Boys State of Missouri Program this summer: Josiah Beckett, Jack Conner, Nicholas Cowan, Casey Davison, Nicholas Julien, Hayden Major, Frank Schott, and Dane Thompson
- 2014 Ozark Rivers Solid Waste Management District Earth Day Poster Contest Winners: 10th grade- 2nd place was Katelyn Slater and HM was Alvin Long; 11th grade- 1st place was Jennifer Campbell and 2nd place was Lyndsay Head and HM was Demetry Locke; Trash Art for all grades-1st place was Stephanie Kelso
- A successful Prom on Saturday, April 12 – The Great Gatsby Theme
- Congrats to our Quiz Bowl team for finishing 2nd place at Districts this past Saturday.

d) Teacher Evaluations – Assistant Superintendent John McColloch explained that the district is in the process of adopting a new evaluation system based on the DESE model. Teacher evaluations must meet the seven essential principles of effective evaluation.

In New Business

a) The motion to approve meal prices for the 2014-2015 school year was made by Chris Heavin; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

b) The motion to set the 2014-2015 tuition rate at \$7417.68 was made Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

c) The motion to adopt MSBA's 2014A update to polices BDA, BDC, BDDF, DB, DFA, EBC, EBCA, ECA, FEB, GBBDA, GBCC, GBLB, IGAC, IL, JEA, JEC, JECA, JECB, JGF, JHCD, JG-R1, JG-R2, JG-R3, and JG-R4, and to rescind policy IHB was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

The motion to accept the resignations of Wanda Nickels, high school art, Danny Pryor, custodian, Marjorie Wilber, high school English, David Blankenship, maintenance, Shawn Guffey, junior high football, Amanda Akins, food service, Melissa Crowe, special education, and Tori Parker, preschool paraprofessional was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:07 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Dustin Howard; second by Drew Whitaker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker

Board President Bernie Sirois called the regular session back to order at 7:55 PM.

The motion to adjourn the meeting at 7:55 PM was made by Chris Heavin; second by Dustin Howard. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary