

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
MARCH 19, 2015  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois\*  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway  
Member - Drew Whitaker  
Member - Larry Maxwell

**ADMINISTRATORS PRESENT:**

Superintendent - Steve Carvajal  
Assistant Superintendent - John McColloch  
Senior High Principal - John Smith  
Junior High Principal - Scott Roberts  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Clay Moody

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell, and Gary Larson

Board Vice President Dustin Howard called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Carrie Snider; second by Chris Heavin. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 013332-013490 and for direct deposit 204426-204662 in the following amounts: Fund 1 – General \$354,603.91 Fund 2 – Special Revenue \$547,677.88 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$12,671.50; substitute list, attendance report, food service report, and program evaluations for Climate and Credit Recovery was made by Chris Heavin; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

In communications, Commissioner Gary Larson spoke to the board about the upcoming sales tax initiative for road and bridge.

**Superintendent's Report:**

a) Buildings –

- The last of the roofing project at the high school will begin in a few weeks
- The playground at William Lynch will be seal coated as soon as it dries. The other parking lots will be seal coated this summer on a rotation.
- The bus fleet recently passed state inspection at 100%.
- A pavilion is being constructed at William Lynch Elementary. The cost of the construction is being funded by PTO.

b) Summer School

- Summer school will begin on June 1<sup>st</sup> and run for 15 days.
- Summer school is available to students entering Kindergarten through 6<sup>th</sup> grade next year.

## Principal's Report

### a) William Lynch Elementary

- The Tiger Tots preschool is collecting Campbell's Labels for Education and Box Tops. Donations can be dropped off to the William Lynch office.
- Students of the Month: Preschool-Wilson Giacomelli, K-Ben Land, 1-Gabryilla Prewett.
- Preschool Registration was held on March 12 and 13. We registered 35 potential preschoolers. We have 32 spots remaining. A second registration will be held on May 12<sup>th</sup>. Parents may call the William Lynch office for appointments at 729-6611.
- Kindergarten Registration was held on March 10 and 11. 55 new tigers were registered. A last chance registration will be held on May 13<sup>th</sup>. Parents of incoming kindergarteners may call the William Lynch office at 729-6611 to make an appointment.
- Our PBS implementation was evaluated by a state PBS team using the School-wide Evaluation Tool (SET) on March 16<sup>th</sup>. We scored 100% on all PBS processes and curriculum. No areas were suggested for improvement. The team commented, "Your school is a perfect example of what SW-PBS can do when implemented with fidelity. Way to go!" The report is attached.
- Our third quarter IPI results: Student Active Engaged Learning (6)-22%, Student Learning Conversations (5)-9%, Teacher-led Instruction (4)-44%, Student Work with Teacher Engaged (3)-24%, Student Work with Teacher not Engaged (2)-1%, Complete Disengagement (1)-0%.
- 92% of WLE students enrolled for the entire year are at or above 90% attendance.

### b) Upper Elementary

- Congratulations to the following students for being nominated by their teachers for February Student of the Month: 2<sup>nd</sup> grade-Brendan Bellah, Bobbi Miers, Blake Busbey, Marissa Franklin, Reagan Dubois, Cassie Scott, Logan Sutterfield, and Trenton Stephens; 3<sup>rd</sup> grade-Laney Phillips, Kylie Thompson, Taylor Pilkington, Gage Paine, Aurora Melton, Sophia Geary, Breanna Garrett, and Haiden Sanders; 4<sup>th</sup> grade-Miles Skaggs, Sara Rathbun, Chloe Gilbert, Levi Stoner, Bryce Stewart, Sara Shipley, Charles Enloe, and Alyson Leach; 5<sup>th</sup> grade-Dominic Turner, Faith LaJoie, Riley Knight, Draven Owen, Jayden Perkins, Emily Partyka, Haylee Richmond, and Collin Heavin. Congratulations to our students drawn for Student of the Month: 2<sup>nd</sup> grade-Reagan Dubois, 3<sup>rd</sup> grade-Breanna Garrett, 4<sup>th</sup> grade-Levi Stoner, and 5<sup>th</sup> grade-Haylee Richmond.
- We've had 91.6% of our students here at least 90% of the time for the month of January. We also have 33 students with 100% attendance. Super job!
- Our MCTM math contest students have been practicing hard. They are ready to compete on April 11<sup>th</sup>.
- Our students had a choice for their PBS celebration on Friday, March 13<sup>th</sup>. They could participate in the Missouri Read-In Day or have electronics time. Amazingly in having the students vote in each classroom, it was split half and half on choices.
- Congratulations to Avery Erway, Samuel Henderson, Kaydance Terrill, and Olivia Wisdom for their art work being displayed and recognized at the State Capitol on Thursday, March 12<sup>th</sup> at the Missouri Art Education Association to celebrate Youth Art Month.
- Our students raised over \$1700 for Pennies for Patients. It always helps when you have the boys vs. the girls. 😊
- We are working hard to prep for the MAP test. Schedules have been tweaked and we are trying our hardest to get our students ready.

### c) Middle School

- Congratulations to our students' of the month for February 2015: 6<sup>th</sup> Grade—Elizabeth Bourbon and Dawson Sanders; 7<sup>th</sup> Grade—Emma Brakefield and Jay Busbey; 8<sup>th</sup> Grade—Chrissie Warner and Blake Miller. Congratulations also in order for our February Teacher of the Month—Mrs. Tania Wood.
- Average attendance for February 19---March 18, 2015 is 94.96% (6<sup>th</sup> grade:95.93%; 7<sup>th</sup> Grade: 95.31%; 8<sup>th</sup> Grade: 93.41%) For the year-----96.32% of our students have an attendance rate of 90% or greater!
- PBS Big 5 Report for February 2015 shows an average of 3.45 referrals per day. 7<sup>th</sup> and 8<sup>th</sup> grade accrued the most referrals with 13, while 6<sup>th</sup> grade had 12. The hour with the most referrals was 6<sup>th</sup> hour with 9 referrals.. For the month of February there were a total of 38 discipline referrals.
- Our PBS program went through our SET evaluation on March 16<sup>th</sup> and received scores of 81 and 100. We received some valuable, constructive criticism and suggestions for improvement from the evaluators.
- Middle School Girls' Volleyball season was finally able to kick off on March 13<sup>th</sup> with a contest at Vibernum, 5:30pm. The first home match is March 20<sup>th</sup> vs. Green Forrest R-2, 5:00pm at the Upper Elementary. "A" team is currently 1-3 while the "B" team is 0-4.
- Pennies for Patients was completed on March 13<sup>th</sup> and though we did not our school goal of \$800.00, we did raise \$350.34. The 6<sup>th</sup> grade raised the most money (\$242.14) and won the class contest and will receive a treat during lunch. This fundraiser benefits the Leukemia Lymphoma Society which helps children with blood cancers.
- Teachers are busy preparing students for the upcoming MAP and EOC tests. The middle school will be testing beginning the week of April 6<sup>th</sup>.
- On March 13<sup>th</sup>, we took a wonderful trip down memory lane with our 80's Themed Red Hearts Dance. We had approximately 75 students in attendance.
- Congratulations to our 6-8 Middle School Choirs who participated in the Union Middle School Music Festival on March 7<sup>th</sup>. All choirs, soloists, and small ensembles received either a "I" or "II" rating! This is a remarkable feat considering the students were only able to practice three of the previous fifteen school days leading up to the contest!
- Current Middle School enrollment is 249 students.

### d) High School

- Good luck to our tennis, golf, track, and baseball teams this spring!
- We host Quiz Bowl districts on April 18<sup>th</sup>.
- Prom is April 18<sup>th</sup>.
- SCA Math and Science Relays at Mt. View on April 1.
- Congrats to our Girls' Basketball Team for being SCA conference champs.
- Congrats to Jake Reardon for being named SCA Coach of the Year.
- Congrats to Savannah Hanning for being named SCA Conference Player of the Year. Congrats to Peyton Curley for being named to the All-Conference 2<sup>nd</sup> Team. Congrats to Kari Hatridge for being named SCA Honorable Mention.
- Congrats to Kobe Mead for being named All-District and 1<sup>st</sup> Team All-Conference. Congrats to Zayne Kyser for being named All-District and 2<sup>nd</sup> Team All-Conference. Congrats to Logan Pogue for being named SCA Honorable Mention.
- The Drama Club Spring Play was a success.

- Congrats to the following students who were juried into the Young Artist Showcase and Scholarship Show in St. Louis. - winners will be announced at a later date: Zach Erway, Alex Major, Erica Houston, Kimberlin Myers, Amber Lowe, Nikki Busbey, and Savannah Hanning.
- Congrats to the following students were chosen to represent the Senate District 16 at the State Capitol: 1<sup>st</sup> place, Brentnee Miller; Cara Sercl, 2<sup>nd</sup> place; Jakob Happel, 3<sup>rd</sup> place; Abby Kettlehake, 4<sup>th</sup> place.
- Congrats to the following students who were selected for the State Capital Art Show in Jefferson City: Kimberlin Myer, Erica Houston, Amber Lowe, Mason Whitaker, Alex Major, Zach Erway, Abby Kettlehake, Makayla Cahill, Camryn Pryor, Baylee Bilyeu, Desiree Swenson, Hayden Leach.
- The District Art Show will be held in Mt. View on April 16-18 – the winning art will be on display at the annual Choir Concert in May as we share in a Collaboration of the Arts.
- Art Across the Ages at the Ozark National Cultural Resource Center is being held this month.
- A+ Update- The state announced enough funds are available to fully fund A+ Scholarships this year.
- Congrats to Kenny Leonard for winning 1<sup>st</sup> place at the District Competitions at RTI/RTC. Kenny won 1<sup>st</sup> place in Technical Computer Applications. He goes on to the State Competition on March 27<sup>th</sup>.
- Congrats to the following students who placed at the Area 13 FFA Leadership Development Event in Willow Springs on March 10: Alyssa Bowers took first in Beginning Ownership Record Book; Clayton Parker took 4<sup>th</sup> in Completed Ownership Record Book; Dylan Stringer took 2<sup>nd</sup> in Beginning Placement Record Book; Kayla Oller took 3<sup>rd</sup> in Completed Placement Record Book; Dalton Sanders took 5<sup>th</sup> in Creed Speaking; Emily Brookshire and Lyndsey Parker took 2<sup>nd</sup> in Scrapbooking; Lyndsey Parker took 1<sup>st</sup> in Public Speaking Division II; Our FFA Knowledge Team took 2<sup>nd</sup> – team members are Zane Massey, Dalton Sanders, Sarah Parker, Dylan Stringer, and Braylin Shelton.
- 31 students still have perfect attendance at the High School
- 279 students have an attendance rate at 97% or higher
- 440 students have an attendance rate at 93% or higher
- 508 students have an attendance rate at 90% or higher
- April 28<sup>th</sup> – Statewide ACT test
- We have started the Master Schedule process for 15-16
- We are preparing for EOC tests and have every confidence that are students will be ready and will perform their best!

#### New Business

a) The motion to set the organizational meeting date for April 16<sup>th</sup> at 5:50 pm was made by Chris Heavin; second by Carrie Snider. The motion passed with 6 yeas and 0 nay votes.

b) The motion to approve the MSBA Policy Service Agreement was made by Carrie Snider; second by Holly Erway. The motion passed with 6 yeas and 0 nay votes.

c) The motion to approve the Reading Recovery Purchased Services Agreement was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

d) The motion to approve the adjustment to the 2014-2015 official school calendar, adding April 3<sup>rd</sup> as a make-up day, was made by Drew Whitaker; second by Larry Maxwell. The motion passed with 6 yeas and 0 nay votes.

e) A resignation letter from Matthew Hartmann, custodian, was read to the Board.

f) The motion to revise Board Policy JFCI was made by Holly Erway; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:35PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Carrie Snider; second by Chris Heavin. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Snider, and Whitaker.

Board Vice President Dustin Howard called the regular session back to order at 6:50 PM.

The motion to adjourn the meeting at 6:50 PM was made by Carrie Snider; second by Larry Maxwell. The motion passed 6-0. In favor: Erway, Heavin, Howard, Maxwell, Snider, and Whitaker.

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Bernie Sirois, Board President

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John McColloch, Recording Secretary