

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
JANUARY 21, 2016
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Junior High Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal- Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal - Rich Parks*

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Donald Dodd, Cindy Wood

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 015309-015440 and for direct deposit 206801-207049 in the following amounts: Fund 1 – General \$529,578.72 Fund 2 – Special Revenue \$561,027.97 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$7,540.23; substitute list, attendance report, food service report, and program evaluations for A+, Federal Programs, and Parent Education was made by Chris Heavin; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

- a) Board Recognition – Superintendent McColloch handed out certificates to the Board of Education from Governor Nixon in honor of School Board Recognition Week from January 24-30, 2016.
- b) Board Candidate Filings – Incumbents Bernie Sirois and Dustin Howard have both filed for the next Board election.
- c) Superintendent McColloch thanked the Judson Young Foundation for their recent \$25,000 donation to the school district. Superintendent McColloch also thanked Exxon Mobile for their recent \$500 donation to the Middle School.
- d) Superintendent McColloch reported that the Superintendent Advisory Committee met recently to discuss the direction of the Salem R-80 School District and to offer their thoughts on possible changes, ideas, etc. to help improve our school district. Superintendent McColloch will bring those ideas back the administrative team for discussion. Another meeting will be scheduled in April.

e) Assistant Superintendent Smith reported the results of the first semester EOC tests for American Government. 75% of the American Government students scored advanced/proficient.

Principal's Report

a) William Lynch Elementary

- We have had one PBS party since we returned from Christmas break. We had a Smartie Party to celebrate our students' safe, respectful learning.
- This coming Sunday, I will be presenting at New Harmony Church to inform them about the success of the Kids Hope Program at William Lynch. We are so appreciative of their support and commitment to this mentorship program.
- 91% of WLE students enrolled for the entire year are at or above 90% attendance. Seventeen students are in the Focus Zone of 88-91% attendance. I will be contacting their parents to make sure we are meeting their needs in every way possible to help them attend school regularly. Twenty students have perfect attendance for the entire school year. Each week, students enter their names into a drawing if they have been where they belong all week long (no absences or tardies). Each quarter names are drawn for a Wal-Mart gift card. Students must also have 90% attendance or above. Winners of our attendance gift cards for second quarter were Kiara Kelley, Hailee Mendenhall, Colton Mink, Zaine Stewart, Jane Roberts and Kaitlyn Pontious.
- December's Big 5 is attached.

b) Upper Elementary

- We had 96% of our students here 90% or more of the time in December. We have 17% of our students with perfect attendance!
- Congratulations to our "Student of the Month" nominees: 2nd grade- James Lewis, Madison Franklin, Malakai Bruno, AJ Trammel, Heather Easter, William Keller, Aaleigha Decker, and Jordan Herling; 3rd grade- Judson Sanders, Kash Howard, Cassie Scott, Nathan Guiles, Parker Holtz, Xaydin Kaffer, Kaison Wilmont, and Reagan DuBois; 4th grade-DK Walker, Angel Pryor, Kylie Thompson, Nathaniel Partyka, Mia Johnson, Matthew Pratt, Ethan Hedrick, and Kyleigh Wood; 5th grade-Will Counts, Kiele Land, Chloe Gilbert, Ashton Baker, Trevor Dooley, Madison Sutterfield, Brooklyn Stenhoff, and Cayleigh Moody. **Our students drawn were:** 2nd grade-AJ Trammel; 3rd grade-Kash Howard, 4th grade-DK Walker, and 5th grade-Trevor Dooley.
- Congratulations to our "Teacher of the Month": Lori Beasley
- PBS celebrations include spirit week for a fun review of the PBS matrix.
- "Fill-a-Ford" campaign in conjunction with Sakelaris Ford in Rolla to donate items to several of our local pantries is well underway. We collected 756 cans and non-perishable items to donate. Our winning class was Mrs. Karen Jones and her 2nd graders and following her by five cans was Mrs. Evans and her 4th graders.
- Ms. Sims and her 3rd grade students collected Christmas cards from around the country. They displayed a large map of the United States on the hallway wall and placed stars from the states cards were received. They also attached the card to the wall for everyone to see. They were excited to see that they not only received from the United States, but also from other countries. In total, they collected 66 cards from 40 different states and countries, including Japan, Canada

and Australia. Their goal was from all 50 states, but this number is wonderful. They will continue the same goal next year.

c) Middle School

- ❖ Attendance for Salem Middle School Jan.4—21, 2016: 6th Grade—95.7%; 7th Grade—96.39%; 8th Grade—94.47%. OVERALL ATTENDANCE is 95.56%. 236 Students at SMS.
- ❖ Congratulations to our Students' of the Month for January: 6th Grade—Kelsey Steinbarger and Taytan Barton; 7th Grade: Desirae Scott and Caleb Robertson; 8th Grade: Amanda Beck and Jordan Sanders. Teacher of the month for December is Matt Parker.
- ❖ CONGRATULATIONS to 172 (73%) MS Students for attaining their AR Goal for 2nd Qtr. These students enjoyed a Popsicle party for their efforts!
- ❖ 7/8th Boys Basketball has completed their seasons. 7th Grade / 1—10. 8th Grade / 11-5 with first place trophies in the Cabool and North Woods Tournaments. Bring on Volleyball!
- ❖ BIG 5 Report for December 2015—25 total referrals. 6th Grade—8; 7th Grade—12; 8th Grade—5. Referrals by behavior—Tardy-8. *847 tardies issued to students during 1st semester. (10.5 per day)
- ❖ Congratulations to the following 26 students who achieved 100% Attendance for 1st Semester (81 Days) 6th—Jesse Hill, Dominick Pickett, Kelsey Steinbarger, Denise Stoner. 7th—Amy Chen, Brian Ditch, Phoenix Erhardt, Regina Lofland, John Myslinski, Kelby Parker, Slayton Parker, Reggie Parks, Tyler Sweigard, Haley Swigert, Brandon White. 8th—Evan Abney, Dawson Conway, Ashley Donovan, Paige Harris, Drew Howard, Kennison Parker, Katrina Parks, Brady Pierce, Dylan Pryor, Kolson Seay, Anna Wigger.
- ❖ Congratulations to Anna Wigger and Irv Johnson for taking 1st place in their respective categories at the recent Mountain Grove Archery Tournament.
- ❖ Congratulations to MS Band Students for their selection and performance last weekend in the ALL DISTRICT M.S. Band held in Waynesville.. 7th Grade—Gillian Johnson, Martin Jones, and Samantha Tune, Clarinet. 8th Grade—Emily Pruitt, Alto Saxophone, Katrina Parks, Trombone, and Jonathan Stark, Trumpet. The SCA ALL CONFERENCE M.S. Band will be in clinic/performance in Ava on Feb. 6th. Representing Salem will be Emily Pruitt, Alto Saxophone, Jonathan Stark, Trumpet, and Samantha Tune, Clarinet.
- ❖ A big Thank You to Mrs. Wisdom and her staff for allowing our Beta Club members to come over and spend a day mentoring/tutoring her students. This service project was very valuable for our MS Students.
- ❖ Mid-Quarter will end on Feb. 3rd with grade cards going home on Feb. 5th.

d) High School

- Congrats to the girls' basketball team for being ranked 9th in Class 4.
- Congrats to Matt Jessen and Brenna Tatom for being named Students of the Month.
- The ACT incentives were announced for the April 19, 2016, ACT test for all juniors.
- A new Twitter account was established to keep patrons informed about the high school.
- Josh Sirois discussed the partnership between the Salem Betterment Community Board and the High School Umbrella Group. A major community service project is being planned.

Old Business

- a) The motion to approve the new middle school/ high school attendance policy for the 2016-2017 school year was made by Drew Whitaker; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.
- b) The motion for Salem R-80 to provide support for the Bright Futures Program was made by Dustin Howard; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

New Business

- a) The motion to approve Policy ACAE-Version 2 was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

Resignations were read from Julie Case, part-time HS cook and, Kristina Bermudez, Upper Elementary aide.

The motion to adjourn and move into Executive Session at 6:47PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Carrie Snider; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:28 PM.

The motion to adjourn the meeting at 7:28 PM was made by Dustin Howard; second by Carrie Snider. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary