

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
JANUARY 15, 2015
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - Steve Carvajal
Assistant Superintendent - John McColloch
Senior High Principal - John Smith
Junior High Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Stan Podorski, Tyler McConnell,

Board President Bernie Sirois called the regular meeting to order at 6:00 PM

The motion to approve the agenda was made by Carrie Snider; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 013057-013180 and for direct deposit 203939-204181 in the following amounts: Fund 1 – General \$363,429.52 Fund 2 – Special Revenue \$547,380.51 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$17,233.82; substitute list, attendance report, food service report, and program evaluations for A+, Federal Programs, and Parent Education was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

- a) Board Recognition – The Board members will be recognized for their service at the home basketball game on February 3rd.
- b) Board Candidate Filings – Incumbents Carrie Snider and Chris Heavin have both filed for the next Board election.
- c) Healthy Schools, Healthy Communities – The Board was provided information on the Healthy Schools, Healthy Communities program. The information included action steps the program has taken in the district during the past year.

Principal's Report

a) William Lynch Elementary

- On January 6, we held our *Frozen* Family Night. Families who attended were surprised with a visit from Ana, Elsa and Olaf.

- Students of the Month: Clara Ball, Bailey Stewart, Nevaeh Lee.
- Preschool SMART goal progress
 - Name writing without visual-80%-Met
 - Recognize letter in first name-70%
 - Recognize number 0-10-52%
- Kindergarten SMART goal progress
 - Letter recognition-89%-Met
 - Number recognition(0-31)-86%-Met
 - Counting to 100-76%
- 94% of WLE students enrolled for the entire year are at or above 90% attendance. 15 students have perfect attendance for the entire school year. Winners of our attendance gift cards for second quarter were Titus Major, Ava Gray, Ashay Haines, Aubrey Raulston, and Davy Sites.

b) Upper Elementary

- Congratulations to the following students for being nominated by their teachers for November Student of the Month: 2nd grade-Skyler Morgan, Landon Hill, Makynna Thompson, Matthew Parks, Kendra Morrison, Troy Pickett, Kaylynn Sites, Bayleigh Whitaker and Preston Perrymore; 3rd grade-Caroline Pryor, Lindsey White, Trenton Pollard, Gloria Cramer, Savannah Smith, Chaise Smith, Breanna Garrett, and Jayce Perkins; 4th grade-Will Gearhart, Garrick Yates, Cayleigh Moody, Mia Pickett, Ethan Webber, Sara Shipley, Logan Wood and Raegan Neff; 5th grade-Shelby Pogue, Kaitlynn Stephan, Madison Medlock, Caleb Land, Jordan Schneider, Jevyn Williams, Bella Jadwin, Tayton Barton, and Kennedy Major. Congratulations to our students drawn for Student of the Month: 2nd grade-Makynna Thompson, 3rd grade-Lindsey White, 4th grade-Raegan Neff, and 5th grade-Caleb Land.
- We've had 94.4% of our students here at least 90% of the time for the month of December. We also have 17% of our students with 100% attendance. Super job!
- Our building collected 473 non-perishable and canned food items for the Sakelaris Ford campaign in Rolla. All of our collected items went to Salem food pantries. Congratulations to Mrs. Nash's class for collecting 212 of those items.
- Salem Upper Elementary will be collecting our pennies for the "Pennies for Paper" campaign to help out our local pantries. For two weeks, students can bring in their change and it will go toward buying toilet paper, toothbrushes, and toothpaste for our local pantries that assist more than half of our town.
- Our next round of DESE Statewide Collaborative Initiative assessment data is due on the 23rd. We have chosen writing for this year's focus and it has been a challenge for our students, but the results we are seeing are very positive.
- D.A.R.E. graduation has been tentatively set for Thursday, February 5th. More details will come when it is finalized.
- Our Polar Plunge Dreamsicles team is hosting a trivia night on Saturday, January 31st and a "Sweetheart Sprint" on February 14th. These are our last two fundraisers to help us raise more funds for Special Olympics. We plunge into Lake of the Ozarks on February 28th.
- Our Arrow Slingers have been meeting since the end of November. It is exciting to see our 4th and 5th graders learning a new sport.
- We are beginning preparation of sending a team to the MCTM math contest in April.
- Mrs. Beasley is looking into some clinics or contests that our choir can sing at this spring. Our students are too young to attend the middle school clinic in Jefferson City this year. We are

looking at some options that are close to Salem and that hopefully will offer some clinic advice for our young singers.

c) Middle School

- Congratulations to our students' of the month for December 2014: 6th Grade—Alyvia Lunn and John Myslinski; 7th Grade—Harly Coffman and Brady Pierce; 8th Grade—Destiny Remster and Tyler Dooley. Congratulations also in order for our December Teacher of the Month—Mr. Matt Parker
- Average attendance for January 05—14, 2015 is 95.45% (6th grade:95.43%; 7th Grade: 95.56%; 8th Grade: 95.43%)
- Middle School Boys Basketball season has concluded. 7th Grade team finished 6-6 and took third place in the Cabool 7th Grade tournament. 8th Grade team finished the season 2-12.
- PBS Big 5 Report for December 2014 shows an average of 1.93 referrals per day. 6th /7th grade accrued the most referrals with 11 each and the hour with the most referrals was 3rd hour with 6. For the month of December there were a total of 27 discipline referrals.
- Middle School Final Exams Exemption Policy has been approved by staff and info. has been shared with students. We will implement the new policy in May 2015.
- Pedro's Yearbook Challenge Contest is underway until January 30th. Students who order a 2014-15 Salem Middle School yearbook by this date will be entered into a drawing for cash and prizes. 10 students will receive prizes.
- 38 students achieved 100% attendance for 2nd quarter. They will receive a perfect attendance certificate, picture in the paper and a soda during lunch.
- Congratulations to Mrs. Debbie Ritchey, 8th Grade Science teacher who had an article published in this month's edition of School & Community (MSTA Magazine) highlighting the Salem Middle School Travelling Teacher Award.
- Current Middle School enrollment is 246 students.

d) High School

- FFA Blood Drive was successful
- Congrats to the December Students of the Month – Sam Swindell and Brooke Rogers
- All 8 students who have taken the HiSet this year have been successful
- We have started the scheduling process – counselors are visiting English classrooms next week
- Natalie Leathers will be singing with the All-State Choir on Saturday, January 31
- Basketball Homecoming will be Friday, January 16
- High School SCA Band Auditions were this Tuesday in Mt. Grove
- High School Band Trivia Night is this Saturday
- Parent Financial Aid Informational meeting is January 27 from 6-8 in the HS Library
- FFA Degree Ceremony will be January 29 at 7:00 p.m. at City Hall
- Congrats to Savannah Hanning for scoring her 1,000th career point during the Mt. Grove Tournament
- Congrats to the Girls' Softball Team for being selected as an Academic All-State Team with a cumulative grade point average of 3.8
- Salem will host the conference quiz bowl tournament on January 22nd.

New Business

a) The motion to approve non-resident student Sarah Brown as a tuition paying student was made by Holly Erway; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

The motion to accept the resignation of Rona Keniston, middle school math, Juliana Bermudez, elementary aide, David Jett, elementary music, and Weston Hines, high school math, was made by Dustin Howard; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:28PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Larry Maxwell; second by Drew Whitaker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:29 PM.

The motion to adjourn the meeting at 7:22 PM was made by Dustin Howard; second by Carrie Snider. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John McColloch, Recording Secretary