

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
DECEMBER 17, 2020
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Dustin Howard
Vice President - Holly Erway
Secretary - Carrie Snider***
Treasurer - Chris Heavin*
Member - Bernie Sirois
Member - Amanda Walker
Member - Andrew Wynn

ADMINISTRATORS PRESENT:

Superintendent - Lynne Reed
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Rich Parks
Upper Elementary Principal - Melanie Wisdom***
Wm. Lynch Elementary Principal- Herman Blau
High School Asst. Principal - Clay Moody
High School Asst. Principal - Conrad Prugh

*Denotes absence and ** denotes arriving later in the meeting and ***denotes virtual attendance

Board President Dustin Howard called the regular meeting to order at 6:00 PM. and led the attendees in the Pledge of Allegiance.

The motion to approve the agenda **with the deletion of 7(f) MOU with Salem Memorial Hospital** was made by Holly Erway; second by Andrew Wynn. The motion passed 6-0.

The motion to approve the consent agenda **with the addition of Brooke Adams and Dawson Wynn to the substitute list** consisting of all previous minutes, bills, check numbers for accounts payable 25935-26058 and for direct deposit 271582-271844 in the following amounts: Fund 1 – General \$609,591.00 Fund 2 – Special Revenue \$634,364.14 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$54,754.89; substitute list, attendance report, food service report, and program evaluations for vocational and community education was made by Bernie Sirois; second by Amanda Walker. The motion passed 6-0.

Communications: None

Superintendent's Report:

- a) Update on refunding of bonds – Dr. Reed reported that the district saved \$123,047 on the school bonds refunding process
- b) COVID update – Dr. Reed reported that the district is still dealing with numerous staff who have testing positive
- c) Budget update – Dr. Reed reported that she worked with Dr. Neely to put the budget in more friendly format; state funding is still uncertain; a new HVAC system will be purchased for the Middle School
- d) Leadership Team meeting update – Dr. Reed has met with all the Leadership Teams and will start small group meetings during Monday PLC time

Principals' Reports

William Lynch Elementary

Enrollment Report: We currently have the following enrollment:

PK : 54 Students

K : 90 Students

1st : 89 Students

Virtual: 22 Students

For a total of 255 Students

Our attendance today (11-19) was 96.0%

● **Quarantine Report:** Our current quarantine numbers are:

Teachers -- 3

Staff -- 0

PK -- 1

K -- 14

1st -- 5

● **Notable Events** since the last report:

11/3 Professional Development day was spent working on curriculum in grade level teams.

11/18 Mid quarter (reports to go home next week)

● **Intervention Report:** We have had to reset our intervention due to COVID-19.

We are providing daily intervention to 64 students. In addition, we have begun meeting with grade level teachers one time per week during plan time to discuss students in need of intervention. Our tutoring program has begun in earnest. I will provide a report next month about the number of students being tutored after school.

● **Curriculum Report** (by the end of 2nd quarter):

Preschool: All students will recognize their names and recognize Numbers 0-5.

Kindergarten: All students Identify 52 Letters and Numbers 0-20.

First Grade: All students identify all blends and all digraphs except for ph, and add and subtract within 20 without regrouping using strategies.

Students of the Month for November for William Lynch Elementary

Parker-PK-AM Emersyn Hobson

Parker-PK-PM Hadley Larimore

Patrick-PK-AM Brayden Lansing

Patrick-PK-PM Landan Lopez

KA-Steelman Xiah Coffman

KB-Sapp Marlee McGuirt

KC-Hair Emma Ruble

KD-Lawrence Aizlyn Feeler

KE-Wilson Jessie Burns

KT-Prugh Erin Beyer

1A-Major Damian Briceno

1B-Hill Levi Farris

1C-Duff Maddox Decker

1D-Oppelt Grady Schafer

1E-Le_man Brentlee Easter

Upper Elementary

- We currently have 320 enrolled. We have 40 students learning virtually.
- Our November Students of the Month: 2nd grade-Payton Plautz, Jay Schafer, Brightyn Sanders, Maverik Lunn, Westin Stites, Avery Shaw, Dalton Davis, and Reece Hair; 3rd grade-Sunnie Mayberry, Kailey Walker, Grace Taylor, Lilly Foster Gray, Chloe Yerk, Jaxon Steelman, Ben Hobson, and Michael Ruble; 4th grade-Tanner Goad, Heaven McClain, Riley Combs, Aiden Goes, Chad Burns, Levi Smith, Seren Sharp, and Sasha Roark; 5th grade-Trent Wood, Olivia Hardin-Metcalf, Keegan Bailey, Gracie Mendenhall, Audrey Green, Dustin Brown, Jane Roberts, and Luke Christesen.
- We are holding our December Virtual Night as we speak. We invited our virtual students to come in and check in with staff to say hello, enjoy a treat and answer any questions they might have for our teachers.
- Mrs. Phelps and all of our staff and students worked very hard to pull off a virtual Christmas program with our students. The students came in dressed like they would for a Christmas program and performed separately. Mrs. Phelps and her husband are going to piece it together and it will be posted on the YouTube page and website when complete.
- We would like to thank Mr. Parks and Mrs. Russell for sending their 7th and 8th grade choir classes over to carol through the halls. This meant the world to our kids and helped keep some things “normal”.
- We have held a “Holiday Spirit Week” this week at school. Students have worn their favorite Christmas hats, dressed in their plaid, worn their favorite Christmas sweater (ugly or not), dressed like Santa or their favorite holiday character, and worn their favorite Christmas socks, shoes and slippers!
- We begin 2nd semester on January 4th, 2021, when we return from Christmas break. We are all thankful that we have been able to stick it out and provide a full semester of instruction to our students after missing out on 3 months of instruction in the spring.
- Merry Christmas and Happy New Year to each of you!

- **Middle School**

- Current enrollment is 259
- Students of the Month are Tommy Atkinson, Desirea Richter, and Libby Ross

- **High School**

- Student Liaison Report
 - Ryon Coursen
- Student of the month
 - Tyler Cook
 - Makiyah Mullins
- 90/90-93.1%
- Enrollment- 547
- 22 Students had perfect attendance for 1st semester.
- Current Virtual Enrollment- 56 (10%)
- 48 applications have been submitted for Virtual Ed. 2nd Semester.
- ASVAB Testing 12/14 at SBU

- EOC Testing 12/1-12/10
 - Early Graduates

New Business:

a) A motion to select Brecklyn Holtz as the MSBA Belcher Scholarship representative for Salem High School was made by Holly Erway; second by Andrew Wynn. The motion passed 6-0.

b) The motion for the district to renew its insurance policy with the Missouri United School Insurance Council for the district's property, liability, and workman's compensation was made by Amanda Walker; second by Holly Erway. The motion passed 6-0.

c) The motion to add a new Fine Arts credit was made by Holly Erway; second by Bernie Sirois. The motion passed 6-0.

d) The motion to adopt the Mask Mandate Implementation Plan was made by Holly Erway; second by Dustin Howard. The motion passed 5-1 with Sirois voting no.

e) The motion to tentatively approve an out-of-state choir competition/trip with a final approval at the February BOE meeting was made by Andrew Wynn; second by Bernie Sirois. The motion passed 6-0.

Resignations: None

The motion to adjourn and move into Executive Session at 7:33 PM for the purpose of personnel, pursuant to RSMO.610.021 (3) was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0. In favor: Erway, Howard, Sirois, Snider, Walker, and Wynn.

Board President Bernie Sirois called the regular session back to order at 8:05 PM.

The motion to adjourn the meeting at 8:05 PM was made by Bernie Sirois; second by Holly Erway. The motion passed 6-0. In favor: Erway, Howard, Sirois, Snider, Walker, and Wynn.

Dustin Howard, Board President

John Smith, Recording Secretary