

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
DECEMBER 15, 2016  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway  
Member - Drew Whitaker  
Member - Larry Maxwell

**ADMINISTRATORS PRESENT:**

Superintendent - John McColloch  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson\*  
Middle School Principal - Scott Roberts  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal- Kriste Crocker  
High School Asst. Principal - Clay Moody  
High School Asst. Principal -Rich Parks\*

\*Denotes absence and \*\* denotes arriving later in the meeting.

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda (with the addition of Item (d) – “Consider 16-17 Budget Amendment” under New Business) was made by Carrie Snider; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 17430-17584 and for direct deposit 209555-209809 in the following amounts: Fund 1 – General \$391,302.06 Fund 2 – Special Revenue \$583,558.17 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$0.00; substitute list, attendance report, food service report, and program evaluations for vocational and community education was made by Holly Erway; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

In communications, a thank-you card was read from the Flint family for the memory stone for their granddaughter.

**Superintendent’s Report:**

- a) Board of Education Filings – Three seats on the Salem R-80 School Board are up for election. Incumbents Drew Whitaker, Holly Erway, and Larry Maxwell have filed for the three positions.
- b) Mr. McColloch and Mr. Jim White (District Technology Coordinator) gave information concerning the district’s technology implementation plan. A technology advisory committee has been formed and the committee has visited schools which have implemented one-to-one programs. Mr. White discussed the current technology infrastructure within the district.

## Principal's Report

### a) William Lynch Elementary

- Students of the Month: Tina Delor, Zola Mendenhall, Westin Stites, Aubrey Nash, Alexander Johnston, Christopher Wood, Brayden Ganschietz, Walker Smith, Deanna Moore, Neaya Major, Aiah Adlaan, Levi Pogue, and Olivia Bieker.
  - Our second Superhero lunch was December 6. Bob Parsons was our Guest Superhero.
  - Our Holiday Music Program was on December 6 at the High School Gym. Mr. Giacomelli and his students did a wonderful job kicking off the Christmas season.
  - The Friends of William Lynch held a Winter Carnival following the parade on December 3. Approximately 100 students attended, played games, visited Santa, and had refreshments. We appreciate the hard work of our parent volunteers led by Lauren Prugh and Chelsie Hubbs.
  - On December 9, our students and teachers celebrated their safe, respectful learning with a PBS Pajama Party.
  - Today, the fifth grade students from Upper Elementary came over to perform Christmas carols for us for our sixth PBS party of the year.
  - WLE attendance: 84.1% of WLE students have been at school 90% of the time or more. 77.5% of kindergarten students have been present 90% or more, and 90.0% of first graders have been present 90% or more. Twenty-five students have perfect attendance.
  - The community and our staff have been very generous and have provided Christmas presents to several students with needs in our building.
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- Upper Elementary
  - We had 85% of our students here 90% of the time for the month of November. Year-to-date, we have 95% of our students here 90% of the time.
  - Students of the Month are for 2nd grade-Maddie Coggin, Randall Stafford, Brook-Lynn Robertson, Dalli Johnson, Addison Barton, Haiden Shaw, Byron Barton, and Wylie Caldwell; 3rd grade-Jenna Piatt, Canyon Warden, Trinity Cain, Jordan Herling, Braxton Gott, Abby Sites, Lindzy Crocker, and Kaleb Martin; 4th grade-Nevaeh Allen, Parker Holtz, Teegan Smith, Xavier Young, Lindsey Hinderliter, Vaida Dale, Chandler Brakefield, and Jade Rathbun; 5th grade-Angel Pryor, Wyatt Patrick, Presley Hanson, Sierra Scott, Nathan Garner, Payton Martin, Devon Blackwell, and Cassandra Inman. Those drawn for the Sonic slush were: Maddie Coggin, Canyon Warden, Chandler Brakefield, and Cassandra Inman.
  - Our 4<sup>th</sup>/5<sup>th</sup> grades and Mallet Madness students put on a wonderful Winter Program on December 6<sup>th</sup>. As always, Mrs. Beasley had them moving and shaking.
  - Our students have been to visit Trees & Trains this week. A special thanks to Bob

Moreland for arranging busses to take us see such a great display of the holidays.

- Liz Condray from RPDC/DESE CW has been to visit two of our PLC/data team meetings and I'd like to share her kind words in regards to attending both meetings and the great things our staff is doing. "I am SOOOO late in saying Thank You for allowing me to attend the Third Grade meeting; they were doing a great job. I shouldn't have but chimed in, as they were processing what to do, and told them to "go with your gut!" Question the questions, question the test, question how many, think about how to reteach—question everything. That's how we all learn! Together we are smart! AND--Our math consultant asked to share their agenda as a model, and I said I didn't think you'd mind. We like the data reporting piece." and "I put your Grade 2 agenda in a CW mini-training I did today and received positive comments as we analyzed the work and purpose. Thanks for sharing...I love that teachers are seeing what goes on in other buildings."
- Middle School
- Attendance at SMS August 17—December 14, 2016 is **95.69%**. 226 students enrolled at SMS. 206 of 226 students are at 90% or better in attendance. This is 91.15% of student population.
- Boys' basketball season is progressing. 7<sup>th</sup> grade team is currently 3-6 and the 8<sup>th</sup> Grade team is 2-8. They will be in action on Friday, December 16<sup>th</sup> at 5:30pm at Cabool.
- BIG 5 Report for November 2016 is attached.
- Friday, December 16<sup>th</sup> at 10:00am will be our Attendance and Honor Roll assembly. Students with 97—100% attendance (118 students) and those who were on the 1<sup>st</sup> quarter A or B Honor Roll (144 students) will be having an ice cream party in the cafeteria.
- Mission Statement Banners and new PBS Tiger Pride Matrix Posters are on display throughout our building.
- Staff Holiday Door Decorating Contest: 3<sup>rd</sup> Place—Mrs. Headrick; 2<sup>nd</sup> Place—Mrs. Ritchey; and 1<sup>st</sup> Place—Mrs. J. Wood. Pedro's Ugly Sweater Contest is Friday in conjunction with our staff party.
- 97 students earned FINALS EXEMPTION STATUS for 1<sup>st</sup> semester.
- 17 needy students as identified through our Love Pack program received Christmas backpacks from our Counseling Department. The backpacks included sweet treats, Salem Tiger Hoodie, and personal care items.

- Beta Club and Student Council each adopted two families and used a portion of their fundraising dollars to help make their Christmas a bit brighter. **THANK YOU STUDENTS!!**
- On behalf of the students and staff of Salem Middle School, we wish each school board member, their families, Mr. McColloch, and Mr. Smith and their families a blessed, happy, and joyous Christmas holiday.
- High School
- Board Liaison Report
- Attendance-
- ADA- 95.79%
- 90/90- 91.16%
- 56 students or 9.5% have perfect attendance all semester.
- 300 students have received a Final Test exemption. 97% or higher attendance.
- Current Enrollment
- 586
- Students of the Month
- Sarah Volner
- Silas Wulff
- Grade Cards will go out 12/19.
- Internships
- Currently, we have 8 Internship work sites and 8 students enrolled 2<sup>nd</sup> semester.
- ACT Work Keys testing (Juniors and Seniors)
- 2/13-17
- Math Tier 3 Intervention
- 12 students struggling in Algebra one have been placed in an additional class in order to:
- Provide more time and 1-1 attention in order to successfully complete Algebra 1
- Provide specific instruction in areas identified through the STAR assessment, as deficient.

New Business:

- a) Selection of the MSBA Belcher Scholarship was tabled until later in the meeting.
- b) The motion for the district to renew its insurance policy with the Missouri United School Insurance Council was made by Holly Erway; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

c) A motion accept the bid from CDW to purchase 125 ASUS Chromebooks and 125 Management Console Licenses for a total cost of \$26,746.25 was made by Drew Whitaker; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.

d) A motion to approve a 2016-2017 budget amendment was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes. The remainder of Classroom Trust Revenue for the current fiscal year will be placed in Fund 4 instead of Fund 1 as originally budgeted. The amount that will be budgeted in Fund 4 will be \$215,746.71.

The motion to accept the resignation of Vashanti Rahaman, High School Chemistry, and Ellie Howard, High School/Middle School Volleyball coach, effective at the end of the 2016-2017 school year, was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:42 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Drew Whitaker; second by Larry Maxwell. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:05 PM.

A motion to select Makayla Cahill as the recipient of the local MSBA Belcher Scholarship was made by Carrie Snider; second by Holly Erway. The motion passed with 6 yeas, 0 nays, and 1 abstention (Whitaker).

The motion to adjourn the meeting at 7:20 PM was made by Chris Heavin; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

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Bernie Sirois, Board President

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John Smith, Recording Secretary