

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
NOVEMBER 17, 2016
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard*
Secretary - Carrie Snider*
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal- Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal - Rich Parks

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Donald Dodd, Stan Podorski, Matt James

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda with the following change *under Superintendent's Report add item e) band parents presentation* was made by Holly Erway; second by Larry Maxwell. The motion passed with 5 yeas and 0 nay votes.

The motion to approve the consent agenda *with the addition of Brandy Fowler and Kirk Roberts to the substitute list* consisting of all previous minutes, bills, check numbers for accounts payable 017264-017426 and for direct deposit 209299-209554 in the following amounts: Fund 1 – General \$570,461.73 Fund 2 – Special Revenue \$573,685.37 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$0.00; substitute list, attendance report, food service report, and program evaluations for library/media and special education was made by Drew Whitaker; second by Chris Heavin. The motion passed with 5 yeas and 0 nay votes.

Board member Chris Heavin read thank-you cards from Hazel Krewson and Sheila and Larry Adamick. A note was also read recognizing Salem R-80 for receiving the Closing the Achievement Gap award.

Superintendent's Report:

a) A group of William Lynch students (Aubrey Spencer, Walker Smith, Isaiah Shepherd, Adalynne Edwards, Harlie Click, Ellie Hogan, Audrey Green, Maison Sanders, and Morgan Chrisman) performed a song that they sang during the Veterans' Day Assembly at William Lynch. Mr. Phillip Giacomelli led the students during the presentation.

b) Parent Teacher Conferences – The building principals discussed the recent parent/teacher conferences.

c) Professional Development Day - The district held a professional development day for certified staff on October 31st.

d) Assistant Superintendent John Smith discussed the 2016 APR results. Salem R-80 received a score of 97.1% which was the highest in the SCA conference.

e) The band parents organization gave the BOE a presentation concerning all the duties of the organization and introducing the officers.

Principal's Report

- William Lynch Elementary
 - Students of the Month: Owen Parker, Henry York, Brayden Halinar, Jeffrey Chen, Quin Dahms, Aubrey Spencer, Isaiah Shepherd, Hannah Prugh, Eli Young, Luke Christesen, Colton Mink, Jane Roberts, and Brinkley Tripp.
 - Our Veterans Day Assembly was very successful. The students performed for our special guests.
 - Our second Superhero lunch will be Nov. 22nd. Specialist Ashley Floyd will be our Guest Superhero.
 - Second round of dental exams are complete. We are thankful for this service for our students who might not have access to dental care otherwise.
 - Our Holiday Music Program will be at 6 pm on Dec. 6th at the High School Gym.
 - The Friends of William Lynch will be having a Winter Carnival following the parade on December 3rd from 5:30-8:30 at William Lynch.
 - WLE attendance: 85.3% of WLE students have been at school 90% of the time or more. 79.7% of kindergarten students have been present 90% or more, and 90.5% of first graders have been present 90% or more.
 - Ongoing outreach efforts: Students and staff will be collecting canned goods for the Sakelaris Fill-a-Ford food drive which will benefit local food pantries. Kindergarten is sponsoring a PJ Drive for children in foster care and shelters.
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- Upper Elementary
 - We had 95% of our students here 90% of the time in the month of October. As of the October attendance report, we currently have 33% of our students with 100%.
 - Congratulations to the following students for being nominated for August Student of the Month: 2nd grade-Courtney Mendenhall, Brody Ray, Addison Stewart, Jazmyn Cofield, Nicholeen Maize, Carlisle Horton, Hailee Mendenhall, Lillie Thompson-Howell; 3rd grade-Maggie Hogan, Ira Barton, Titan Shepherd, Riley Remster, Aly Schafer, Jaid Morgan, Meagan Crow, Alex Roberts, Marcus Maize; 4th grade-Timothy Robinson, Kaylynn Sites, Savannah Garn, Xaydin Kaffer, Zachary Wood, Jaydn Atkinson, Apsen Toman, Ryker Major; 5th grade-Ben Snider, Breanna Garrett, Abby Hutto, Ethan Hedrick, Savannah

Smith, Joshua Wheeler, Ayva Callicutt, Abby Hutto and Andrew Smith. ***Winners drawn for slushes were: 2nd grade-Nicholeen Maize, 3rd grade-Marcus Maize, 4th grade-Timothy Robinson, and 5th grade-Ayva Callicutt.***

- Our building is currently participating in the “Funds for the Freezer” campaign to assist the local food pantry this holiday season. Students are bringing in change and any class raising over \$100 will receive a pizza party.
- We appreciate the SMS and SHS choirs and bands for coming to visit us on the 27th. Our students really enjoyed their performances.
- Our 2nd/3rd grade students put on a wonderful, silly fun concert on the 25th of October. As always, Mrs. Beasley had them moving and shaking.
- Our 4th/5th grade winter music program will be December 6th at 7:00 in the SHS Gymnasium. As always, Mrs. Beasley and her students will be putting on a fantastic, fun program for us to enjoy. Come join us, if you can. William Lynch will be performing prior to our show at 6:00.
- We had 95% of our parents here for conferences. Our teachers have worked for several weeks to get everyone accommodated to come in for a conference with them and we appreciate their hard work.
- We are excited to have the SMS Beta Club coming on November 18th to help us in our classrooms.
- Several of our classes celebrated Veterans’ Day with numerous activities. We were honored to have several Veterans come in and speak to our classes and eat lunch with us afterward.

- Middle School
- Attendance at SMS August 17—November 15, 2016 is **96.2%**. 226 students enrolled at SMS. 203 of 226 students are at 90% or better in attendance. This is 90.6% of student population.

- Congratulations our SMS Girls Basketball Team for completion of successful season. The team ended the year at 7-5 and took third place in the Oak Hill R-1 Girls Tournament. Boys basketball season is underway. 7th grade team is currently 0-2 and the 8th Grade team is 0-5.

- BIG 5 Report for October 2016 is attached.

- Congratulations to our November students of the month: Jazymne Young and Will Christesen—6th Grade; Jordan Schneider and Dominick Pickett—7th Grade; Jodi Gotchal and David Schott—8th Grade and our November Teacher of the Month is Ms. Janet Kratz

- Finals at Salem Middle School will be as follows: December 14th—hours 3,5,7; December 15th—hours, 1,4,6; December 16th—2nd hour.
- Staff will participating in a door decorating contest for the holiday season and in Pedro's Ugly Sweater Contest.
- December 16th beginning 3rd hour—Attendance and Honor Roll Celebration with Ice Cream!
- Revised Salem Middle School Vision: THE VISION OF SALEM MIDDLE SCHOOL IS BASED UPON OUR BELIEFS:
 - Developing respect, responsibility, and resourcefulness
 - Encouraging positive family involvement
 - Promoting teamwork and collaboration
 - Preparing for success in learning and for a life of learning
 - Challenging students through rigorous academic opportunities
- 71% of our students signed the Safe and Sober Pledge during our Red Ribbon Week activities.
- High School
- Board Liaison- Madie VanDien
- American Government EOC Testing will be conducted on 12/6 and 12/7.
- Student of the Month
 - Madi Woolf
 - Jordan Jadwin
- Attendance
 - 90/90- 89.37
- Enrollment
 - 589
- Ideas and innovation conference- 12/6 We will be taking a group of students to this conference for the second year.
- Internships
 - We have been working with the Community GRO group in order to establish a community wide Internship program.
- PLC
 - We have initiated training and work on Curricular Mapping, Pacing Guides and the identification of Essential Curricular Standards.

- Upcoming Events
- November 19th – SCA Festival – All Conference Vocal Rehearsals and Competition
 - Grades 9-12 – Chamber Singers – all day – Willow Springs, MO
- November 29th and 30th - Teens Against Tobacco Use Presentations – J. Doddema – Upper Elem./Rural Schools.
- December 1st – Trees and Trains Performance – E. Russell – 6:30 p.m.
- December 2nd – Echo Bluff Tree Lighting Performance – E. Russell – Chamber Singers 7:30 p.m.
- December 3rd – All State Band Auditions – D. Schatz – Grades 9-12 – Hickman High School
- December 3rd – Christmas Parade – Salem Marching Blue
- December 3rd – FFA Fruit Sales Pickup – 7:00 a.m.
- December 6th – EOC American Government Testing – 8:15 a.m. – 3:00 p.m.
- December 7th – Girls JV Basketball Tournament – St. James, MO
- December 7th – Holiday Concert Rehearsal – E. Russell – Grades 9-12 – Concert Choir and Chamber Singers – 1:00 P.M. – 3:00 P.M.
- December 7th – EOC American Government Testing – 8:15 a.m. – 3:00 p.m.
- December 8th – Girls Basketball JV Tournament – St. James, MO
- December 8th – Girls Basketball – West Plains, MO 6:00 p.m.
- December 8th – Boys Basketball – Salem, MO 6:00 p.m.
- BASIC Vocal Performance – First Baptist Church – Grades 9-12 – Chamber Singers – 11:45 a.m. – 1:30 p.m. – E. Russell
- December 9th – Girls Basketball – JV Tourney – St. James, MO
- December 9th – Boys Basketball – St. James, MO 5:00 p.m.
- December 9th – 9th Grade Boys Basketball – St. James, MO 5:00 p.m.
- December 10th – Bonebrake Concert Performance – E. Russell – 7:00 p.m.
- December 10th – Girls Basketball JV Tourney – St. James, MO
- December 10th – Band Winter Concert – D. Schatz – Grades 6-12 – 4:00 p.m. – 6:00 p.m.
- December 11th – Holiday Concert – All Choir – E. Russell – Concert at 2:00 p.m.
- December 12th – Girls Basketball JV Tourney – St. James, MO
- December 12th – Girls Basketball Varsity Tourney – Sullivan, MO
- December 13th – Girls Basketball JV Tourney – St. James, MO
- December 13th – Girls Basketball Varsity Tourney – Sullivan, MO
- December 13th – Boys Basketball – Salem, MO 6:00 p.m.
- December 13th – 9th Boys Basketball – Salem, MO 6:00 p.m.
- December 14th – Girls Basketball JV Tourney – St. James, MO
- December 14th – Girls Basketball Varsity Tourney – Sullivan, MO
- December 15th – Girls Basketball Varsity Tourney – Sullivan, MO
- December 15th – Boys Basketball – Licking, MO 6:00 p.m.
- December 15th – 9th Boys Basketball – Licking, MO 5:00 p.m.

- December 15th – Salem Memorial District Hospital – Chamber Singers Performance – Grades 9-12 – 2:00 – 3:00 p.m.
- December 15th – Adopt a Family for Christmas – FFA – L. Howard
- December 16th – Girls Basketball – Varsity Tourney – Sullivan, MO

New Business:

a) The motion to approve the auditor's report was made by Larry Maxwell; second by Chris Heavin. The motion passed with 5 yeas and 0 nay votes.

b) The motion to set board election filing dates for December 13, 2016 through January 17, 2016 was made by Chris Heavin; second by Larry Maxwell. The motion passed with 5 yeas and 0 nay votes.

Old Business:

a) The motion to revise the Developmental Preschool Lease was made by Holly Erway; second by Drew Whitaker. The motion passed with 5 yeas and 0 nay votes.

Resignations:

The motion to accept the resignations effective at the end of the 2016-2017 school year of Karen Pace, HS math; Alex Messina, HS science; and Phil Karr, assistant FB was made by Larry Maxwell; second by Holly Erway. The motion passed with 5 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:17 PM for the purpose of personnel, pursuant to RSMO.610.021 (13) was made by Chris Heavin; second by Holly Erway. The motion passed 5-0. In favor: Erway, Heavin, Maxwell, Sirois, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:22 PM.

The motion to adjourn the meeting at 7:22 PM was made by Larry Maxwell; second by Drew Whitaker. The motion passed 5-0. In favor: Erway, Heavin, Maxwell, Sirois, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary