

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
NOVEMBER 16, 2017  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Bernie Sirois  
Vice President - Dustin Howard  
Secretary - Carrie Snider  
Treasurer - Chris Heavin  
Member - Holly Erway  
Member - Drew Whitaker  
Member - Larry Maxwell

**ADMINISTRATORS PRESENT:**

Superintendent - John McColloch  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson  
Middle School Principal - Scott Roberts\*  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal - Kriste Crocker  
High School Asst. Principal - Clay Moody  
High School Asst. Principal - Rich Parks

\*Denotes absence and \*\* denotes arriving later in the meeting.

Visitors: Donald Dodd, Stan Podorski, Matt James, Keith McCarthy, Scilar Gibbs, Lisa Hester, Mary Beth Cook, Genie Zakrzewski

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Chris Heavin; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda *with the addition of Roger Crossgrove, Maria Finney, Samuel Handlang to the substitute list* consisting of all previous minutes, bills, check numbers for accounts payable 019531-019733 and for direct deposit 212294-212569 in the following amounts: Fund 1 – General \$414,579.31 Fund 2 – Special Revenue \$596,153.67 Fund 3 – Debt Service \$318.00, Fund 4 – Capital Projects \$20,776.72; substitute list, attendance report, food service report, and program evaluations for library/media and special education was made by Drew Whitaker; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

Board Secretary Holly Erway read a thank-you card from Robin and Bobbie Cabaret thanking the board for the memorial stone.

**Superintendent's Report:**

- a) Parent Teacher Conferences – The building principals discussed the recent parent/teacher conferences.
- b) Assistant Superintendent John Smith discussed the 20167APR results. Salem R-80 received a score of 98.6% which was the highest in the SCA conference for the second consecutive year.
- c) Keith McCarthy from RTI in Rolla presented an award to SHS junior Scilar Gibbs. Scilar is a student at RTI and is in the Health Science Academy. She created a HOSA logo which was entered into the statewide contest. Her logo was selected and will be used as the statewide HOSA logo this year. Scilar's logo will be on the state shirts, pins, banners. It will also be utilized to represent Missouri in the National Contest.

## Principal's Report

- William Lynch Elementary
  - PBS Theme: Safe, respectful learners are going places.
- Students of the Month are Paisley Nash, Riley Conway, David Ramirez, Brentlee Easter, Kenzie Crocker, Emmett Robbins, Kaydance Trawick, Grace Taylor, McKinleigh Richter, Alana Delor, Isaiah Shepherd, Riley Harris, Kelsey Lansing, Trenton Mischke.
- Our third Globetrotter lunch will be tomorrow. Cindy Maledy will be our Honorary Globetrotter.
- Tomorrow is also our sixth PBS celebration. We will be wearing camo and be on the hunt for safe, respectful learning.
- On November 30, WLE will have a fundraiser at Pizza Hut. For every order accompanied by our school's flyer, we will receive a percentage of the sale.
- 50s Day was lots of fun. The students enjoyed the Sock Hop and Parade.
- We enjoyed the performances of the SMS and SHS band and choirs. Our students love to see them perform, and they put on a phenomenal show for us.
- Our Veteran's Day Assembly to honor our veterans was very well attended. Mr. Giacomelli and his choir did an amazing job performing for them.
- First grade will be visiting Trees and Trains on December 4.
- Our Christmas Program will be on December 11 in the Salem High School gym.
- Current enrollment: 235: PK-70, K-81, 1-84. 91.52% of our students are above 90% attendance. Woo Hoo!!
  
- Upper Elementary
  - October Students of the Month: 2nd grade: Brooklyn Letchworth, Aiden Summers, Aubree Grauf, Maison Sanders, Jane Roberts, Titus White, Taytum Goad, Jayden Berry; 3rd grade-Josie Howard, Brent Halinar, Logan Stringer, Rylee Parker, Zoey Elliott, Hailee Mendenhall, Ryan Cunningham, Blair Cowan; 4th grade-James Lewis, Olivia French, Steven Walden, Aly Schafer, Elainna Ferguson, Tucker Stringer, Ira Barton, Jaid Morgan; 5th grade-JJ Smith, Autumn Ferguson, Katlyn Steelman, Sam Sweigard, Jaydn Atkinson, Teegan Smith, Ryker Major, Scire' Goodson.
  - We have had 96.7% of our kids here 90% of the time for the month of October.
  - Our October PBS celebration was on October 27th with an electronics celebration. The s'mores on our campfire keep growing because of great behavior.
  - Our 2nd/3rd and Mallet Madness students put on a wonderful fall music program on the 24th of October. As always, Mrs. Beasley has them moving and

shaking and we appreciate her hard work and look forward to the winter program in December.

- We would like to thank the SHS and SMS band and choir students for a wonderful performance. It was great to see all of our former students shining in fine arts.
- Our Read-a-Thon on October 26th was a great success. We had 85 parents and family members attend with the 36 students. They read and took tests all evening, while enjoying s'mores snacks.
- We had 97% attendance at our parent-teacher conferences this year. Our teachers worked very hard to get them all here, but a few have not responded.
- We had over 125 students and parents enjoy a family science night on November 2nd. Students and parents rotated tables with a variety of experiments and hands on activities. With the help of staff, SUE PIE, and NHS students, the evening was filled with a lot of fun.
- We had 52 students and parents attend the fall Book Fair the week of the 6th.
- We had 40 SMS BETA Club students visit us on Friday, November 10th. These students were assigned to a teacher/room in the building to assist all day. The students performed a variety of tasks and were kind and courteous all day. We appreciate Mrs. Wood organizing and allowing this to happen each year.
- We are excited to announce that we have received \$5,951.00 worth of items for classrooms through Limeades for Learning. A special thanks to Sonic for their support of our classrooms and the donors that donated toward our projects. The items we received from this great program include: seating, reading programs, books, technology, iPads, and STEM supplies.

#### Middle School

- Enrollment at SMS currently stands at 210 students. Attendance from August 16--- November 15, 2017 (221 students) is at 95.12% (from SIS ADA figures). 6<sup>th</sup> Grade is at 96.47%; 7<sup>th</sup> Grade is at 96.10% and 8<sup>th</sup> Grade is at 95.12%. 190 of 221 students (86%) are at 90% or better in attendance.
- Congratulations to our SMS Girls' Basketball teams for the completion of a fantastic season. "A" team ended the year at 10-4 and took 1<sup>st</sup> Place in the Oak Hill R-1 8<sup>th</sup> Grade Girls Tournament. "B" team ended the year with a record of 5-4. The boys' teams have begun their season as well...8<sup>th</sup> Grade stands at 2-1 and the 7<sup>th</sup> Grade is 1-2. Boys' teams are playing tonight at 5:30pm at Houston.
- PLC team created and staff approved a SMART goal for 2<sup>nd</sup> quarter related to parent attendance for Student Led Parent Teacher Conferences. Our goal was 80% or better and we met that goal with an attendance rate of 92%! To celebrate that portion of the 2<sup>nd</sup> Quarter SMART Goal we will have a building wide "FREE ELECTRONICS" Day during

Tiger Time on Tuesday, 11-21-17. The second portion of our SMART goal is related to parental contacts to parent portal. That data runs through the end of second quarter and will be reported in January.

- November Students of the Month: 6<sup>th</sup> Grade—Mia Johnson and Gabe Bieker. 7<sup>th</sup> Grade—Raegan Neff and Garrett Turner. 8<sup>th</sup> Grade—Kayla Howard and John Scott. Mrs. Kristi Steelman—7/8<sup>th</sup> Grade Math is the November Teacher of the month.
- SMS is filling STOCKINGS FOR TROOPS for the Christmas season. SMS Goal is pack 20 stockings to send to deployed troops in honor of Warrant Officer 1 Brenda Parks
- First Quarter Honor Roll includes the following data: 59% (126/213) students were on the A/B Honor Rolls. A Honor Roll—14% (29/213) B Honor Roll—45% (97/213) Certificates were presented to each student.
- Beta Club held a SOCKTOBER drive during October and collected 125 pairs of new socks that have been donated to children in foster care in Dent County.
- Beta Club sent 39 students to the Upper Elementary on 11-10-17 for BETA CLUB AID FOR A DAY. Each of the members worked with elementary students providing help with school work, companionship and mentoring.
- Our staff began our third book study of the year on Monday, 10-23-17 “**TEACH LIKE A PIRATE**” by Dave Burgess. The book’s focus is to increase student engagement, boost teacher creativity, and transform your life as an educator through the PIRATE acronym—**P**assion **I**mmersion **R**apport **A**sk and **A**nalyze **T**ransformation **E**nthusiasm We discussed PART I, the acronym. After highlighting each of the areas it was concluded that **PASSION** and **ENTHUSIASM** are the key ingredients to an effective educator. We will conclude our study by Christmas break.
- Thank you to SMS Counselor Kim Pogue for organizing a fantastic RED RIBBON WEEK activities and assemblies.
- BIG 5 Report from PBS is attached.
- STUCO members have a decorated Christmas Tree at ONCRC for the 12<sup>th</sup> Annual Trees and Trains Exhibit. Open House is 11-19-17 from 1-4pm and the exhibit is open November 23—December 24, 2017.

- High School

1. Student of the month
  - a. Elizabeth Becherer
  - b. Quin Blankenship
2. 90/90-89.6%
3. Enrollment- 600
4. Social Studies Monthly Article.  
Attached
5. Retesting selected Seniors in the ASVAB in order to maximize our Standard 3 data.  
December 6th
6. Received a \$5,000 Grant from Missouri Division of Workforce Development  
Will be utilized for 185 students taking the WorkKeys assessment.
7. Government EOC will be administered on 12/6 and 12/7
8. The following students made the top honor band and will be auditioning for State Band on December 2nd @ Columbia Hickman High School.
  - a. Faith Jasper - 21st Chair Clarinet
  - a. Martin Jones - 5th Chair Bass Clarinet
  - b. Jacob Stacy - 2nd Chair Alto Sax
  - c. Marina Mitani - 1st Chair Tenor Sax
  - d. Chris McSwain - 7th Chair Trumpet
  - e. Kira Lacy - 8th Chair Trombone
9. The following students qualified to audition for All-State Choir:
  - . Olivia Erway
  - a. Noah Leathers
  - b. Chelsie Piatt
  - c. Justin Rowley
  - d. Jacob Stotler

#### SALEM HIGH SCHOOL

- 11/18/17 V/JV Girls' Basketball vs Eldon High School at Rolla 12:00 p.m.  
 V/JV Boys' Basketball vs Marshfield at Rolla 12:00 p.m.  
 SCA Choir Clinics and Performances at Willow Springs 4:00 p.m.  
 SCA Festival All Conference Vocal Competition/Performance at Mt. Grove
- 11/20/17 V/JV Girls' Basketball vs Plato (away) 6:00 p.m.
- 11/27/17 – 12/1/17 Varsity Boys Basketball Invitational at Sullivan time TBA
- 11/30/17 V/JV Girls' Basketball vs Owensville (home) 6:00 p.m.
- 12/1/17 – 12/2/17 Band All State Auditions at Hickman HS, Columbia
- 12/2/17 Echo Bluff Tree Lighting, 9<sup>th</sup> – 12<sup>th</sup> Chamber Choir 7:00
- 12/5/17 9th, JV, Varsity Boys' Basketball vs West Plains (home) 5:00 p.m.
- 12/6/17 – 12/13/17 JV Girls' Basketball Tournament at St. James time TBA
- 12/7/17 V/JV Girls' Basketball vs West Plains (home) 6:00 p.m.  
 V/JV Boys' Basketball vs Cuba (away) 6:00 p.m.  
 Chamber Choir Performance, Trees & Trains ONCC, Salem 6:30 p.m.  
 BASIC Vocal Performance, Chamber Choir First Baptist Church, Salem 11:45 – 1:30 p.m.
- 12/8/17 9<sup>th</sup>, JV, Varsity Boys' Basketball vs St. James (home) 5:00 p.m.

12/9/17	Track Fundraiser Volleyball Tournament, HS Gym 8:00 a.m. – 3:00 p.m. FFA Dora Trap Shoot
12/11/17 – 12/15/17	Varsity Girls' Basketball Sullivan Invitational Tournament at Sullivan time TBA
12/12/17	V/JV Boys' Basketball vs Rolla HS (away) 6:00 p.m.
12/14/17	V/JV Boys' Basketball vs Licking (home) 6:00 p.m.
12/16/17	Band Winter Concert grades 6 – 12, HS Gym 2:00 p.m. Chamber Choir Performance at Bonebrake Center 7:00 p.m.
12/17/17	Holiday Concert, all choirs grades 6 – 12 at New Harmony 2:00 p.m.
12/18/17	Chamber Singers Performance at Salem Care Center 2:00 p.m. V/JV Girls' Basketball vs Thayer (home) 6:00 p.m.
12/19/17	Chamber Singers Performance at SMDH 2:00 p.m.

**New Business:**

a) The motion to approve the auditor's report was made by Larry Maxwell; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.

b) The motion to set board election filing dates for December 12, 2017 through January 16, 2018 was made by Chris Heavin; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

c) The motion to approve board policy update 2017C was made by Chris Heavin; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

d) The motion to approve a new construction trades program pending all needed funding was made by Holly Erway; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

**Resignations:**

The motion to approve the resignation at the end of the 2017-2018 school year of Stephanie Floyd, ECSE Director, was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:30 PM for the purpose of personnel, pursuant to RSMO.610.021 (13) was made by Chris Heavin; second by Holly Erway. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 7:58 PM.

The motion to adjourn the meeting at 7:58PM was made by Larry Maxwell; second by Drew Whitaker. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

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Bernie Sirois, Board President

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John Smith, Recording Secretary