

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
OCTOBER 19, 2017
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway*
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith*
Senior High Principal - Marty Anderson*
Middle School Principal - Scott Roberts*
Upper Elementary Principal - Melanie Wisdom*
Wm. Lynch Elementary Principal- Kriste Crocker*
High School Asst. Principal - Clay Moody*
High School Asst. Principal - Rich Parks

*Denotes absence and ** denotes arriving later in the meeting.

Board President Bernie Sirois called the regular meeting to order at 6:00 PM.

The motion to approve the agenda with the addition of item (b) Consider Bids and Contracts for William Lynch Elementary Structural Repairs under New Business was made by Drew Whitaker; second by Chris Heavin. The motion passed with 6 yeas and 0 nay votes.

The motion to approve the consent agenda (with the addition of Amberly Schrader added to the substitute list) consisting of all previous minutes, bills, check numbers for accounts payable 19345-19529 and for direct deposit 212028-212293 in the following amounts: Fund 1 – General \$403,180.75, Fund 2 – Special Revenue \$647,951.71 Fund 3 – Debt Service \$36,490.00, Fund 4 – Capital Projects \$35,267.79; substitute list, attendance report, food service report, and program evaluations for guidance, instructional effectiveness/assessment was made by Carrie Snider; second by Drew Whitaker. The motion passed with 6 yeas and 0 nay votes.

Communications: None

Superintendent's Report:

a) September Membership Count – Superintendent McColloch reported the September membership count was 1,343 (K-12) and 1,434 (PK-12) students enrolled in the district.

b) Seven board members and Superintendent McColloch recently attended the MSBA/MASA Annual Fall Conference. Board members attended a number of informative sessions.

Principals' Reports

a) High School

- Board Liaison Report- Quin Blankenship
- Attendance-
 - Currently 170 students or 28% have perfect attendance.

- 90/90- 89.2 (2016) 90.1 (2017) +.9
- Current Enrollment
 - 589 (2016) 604 (2017) +15
- Students of the Month
- Elias Streeby
- Aubrey Schmit
- Parent Teacher Conferences were conducted on 10/17 and 10/19.
 - Teachers have called every student's parent with no F's.
 - Counselors have contacted every student's parent with F's.
 - Counselors have attempted to set up meetings with parents and teachers of students in need of help.
- National Honor Society Inducted 43 students into NHS. (2016) 20
- MSHSAA Changes.
 - May 15th will be the deadline to submit enrollment numbers to MSHSAA.
 - Classifications and Districts will be released the 2nd week of season.
 - In the past this was done in the fall for the following season.
 - Fall Sport Start Dates
 - 2017- July 31st.
 - 2018- August 6th
 - 2019- August 12th
- Activities/ Athletic Probation
 - First Midterm- Students on probation 30 (2016) 11 (2017) -19
- Important Dates:
- College application week starts October 24
- Wednesday, October 25 – College Tour to MSU and OTC.

b) Middle School

- Enrollment at SMS currently stands at 213 students. Attendance from August 16---October 18, 2017 (221 students) is at 95.37% (from SIS ADA figures). 6th Grade is at 96.67%; 7th Grade is at 96.05% and 8th Grade is at 93.67%. 188 of 221 students (85.06%) are at 90% or better in attendance.
- Middle School Football and Cross Country completed successful season. "A" team football ended with a record of 3—3 and though the "B" was winless, improvement was seen in each game of the season. Cross Country had a good individual season (not enough runners to compete as a team). 8th Grader Denise Stoner won 7 races and took 2nd place in the other race. Girls basketball team is in the midst of a successful season. Both teams are at Northwood R-IV tonight. "A" team has a record of 4—2 and the "B" team is 4—2.

- PLC team created and staff approved a SMART goal for 1st quarter related to the number of minor tickets given for violations of the PBS Tiger Pride Code. Our goal was a max. of 115 which would mean a 35% reduction from 1st quarter of 2016-17 school year. We met the goal with 71 minor tickets issued by teachers during 1st quarter. We will celebrate on 10-25-17 with CRAZY HAT DAY for staff and students.
- October Students of the Month: 6th Grade—Neeley Leathers and Haiden Sanders. 7th Grade—Samantha Givens and Miles Skaggs. 8th Grade—Dayden Wilhite and Jaidyn Perkins. Mr. Chris Kamprath—8th Grade Social Studies is the October Teacher of the month.
- Our 2nd quarter SMART Goal for our building created by the PLC Leadership team and approved by staff says *“Salem Middle School students and faculty will collaboratively work together to positively involve our parents / guardians in raising our average parent portal visits from 34% to 50% by December 20, 2017 and attain 80% or better parental attendance / participation in our Student Led Parent Teacher Conferences on October 17, 19, 2017. These goals will be achieved through teacher—parent contacts (verbal, e-mail, telephone), Social Media (Facebook, Twitter), student invitations, School Messenger, and our parent sign in sheets at conferences. Celebrations at mid-quarter and quarter are TBD.*
- Congratulations to Mrs. Ritchey and Mrs. McKee for being awarded DonorsChoose.org grants for technology in the classroom. Each grant was for approximately \$400 worth of supplies.
- Beta Club and their sponsor, Mrs. Wood are having a SOCKTOBER drive to collect new pairs of socks for the needy in our community. Our school goal is 300 pairs of new socks to donate to local charities. We will have an all school Ice Cream Sundae party if we reach our goal. Currently we stand at 65 pairs of socks.
- Our first night of Student Led Parent Teacher Conferences was a huge success. Pictures are available of some of the conferences on the Salem Middle School Facebook and Twitter pages.
- Our staff will begin our third book study of the year on Monday, 10-23-17 **“TEACH LIKE A PIRATE”** by Dave Burgess. The book’s focus is to increase student engagement, boost teacher creativity, and transform your life as an educator through the PIRATE acronym—**P**assion **I**mmersion **R**apport **A**sk and **A**nalyze **T**ransformation **E**nthusiasm

“Pirates are daring and adventurous. They sail into uncharted territories with no guarantee of success. They reject the status quo and refuse to conform to any society that stifles creativity and independence. They are entrepreneurs who take risks and are willing to travel to the ends of the earth for that which they value. Pirates don’t care much about public perception; they proudly fly their flags in defiance. And besides, everybody loves PIRATES!”

- RED RIBBON week at SMS will be October 24—27, 2017. Tuesday is RED DAY; Wednesday is CAMO Day and (HAT Day for SMART GOAL Celebration). Thursday is SUPERHERO Day; and Friday is SPORTS TEAM Day. We have anti-drug assemblies planned for Tuesday and Wednesday afternoon.

c) Upper Elementary

- September Students of the Month: 2nd grade-Eli Hill, Tiffany Chen, Levi Pogue, Harlie Click, Neaya Major, Anthony Ferguson, Wilson Giacomelli, Isabelle Raulston; 3rd grade-3A-Alexander Haskins, Brooke McColloch, Rylee Parker, Levi Halbrook, Quincey Steelman, Patience Tankersley, Blair Cowan, Rey Cortes; 4th grade-4A-Olivia French, Jayden Ard, Faith Lindley, Titan Shepherd, Kaleb Martin, Jenna Piatt, Ava Gray, Trenton Black; 5th grade-5A-MaKynna Thompson, Chandler Brakefield, Jade Rathbun, Nathan Guiles, Preston McFarland, Izzy Crannell, Blake Edwards, Taala Schafer; art-Dalton Emory and Josie Howard.
- We have had 96% of our kids here 90% of the time for the month of September. We also have 131 kids with 100% attendance.
- We had 135 students that participated in the Walk-to-School Day on October 4th. Our winning grade level of participants and an extra recess was 3rd grade. We also had over ten staff members there to help and five of them were drawn for gift cards.
- We raised \$181.54 for our October Pizza Hut night. Mrs. Piatt’s class won the class party. We thank Pizza Hut for giving us this monthly opportunity to raise money for our school.
- Our next PBS celebration will be October 27th with an electronics celebration. The s’mores on our campfire keep growing because of great behavior.
- Our PBS team has been attending the Tier 2 trainings and we are looking forward to implementing more of Tier 2 interventions during the 2nd quarter.
- Our building will have a Read-a-Thon on Thursday, October 26th from 5:30-7:30. It will be a camping theme and fun reading activities will take place every 30 minutes.
- Our building will also be having a science night on November 2nd. There are volunteers in each grade level to help them become scientists for the evening.
- We would like to thank our SUE PIE (Salem Upper Elementary Partners in Education) for fixing wonderful meals for our staff during conferences.
- Mrs. Beasley and our 2nd/3rd grade and Mallet Madness students will be putting on the Fall Show on October 24th at 6:00 in the HS gym. As always, Mrs. Beasley does amazing things with our kids and I can’t wait to see them shine.
- Coach Edwards has had the students participating in the Mile Run this week. I’m not sure they’ve been excited about it, but they’ve done a great job.

- We were able to send a 2nd, 3rd, 4th and 5th grade classroom in Houston, TX a Visa card to spend on rebuilding their classrooms. We are so pleased that we could help them in some small way.

d) William Lynch Elementary

- PBS Theme: Safe, respectful learners are going places.
- Students of the Month are Brightyn Sanders, Paxton Doyle, Tyler Loveday, Aubrey Jones, Isaac White, Molly Hengehold, Henry York, Taven McDonald, Serenity McCurdy, Kaden Terrill, Heaven McClain, Dashiel Halbrook, Aubrey Spencer, Hannah Prugh.
- Friends of Wm. Lynch held a work day on October 7th. We appreciate their hard work and support. The kids are so excited by the beautiful new flower bed, game boards, and sprucing up in the cafeteria and the playground.
- Our second Globetrotter lunch will be on October 25th. Beth Watson will be our Honorary Globetrotter.
- Our first safe, respectful learner field trip to the city park was very successful.
- On October 26, WLE will have a fundraiser at Pizza Hut. For every order accompanied by our school's flyer, we will receive a percentage of the sale. Our September Pizza Inn night was very successful.
- The students enjoyed Safety Day hosted by Healthy Dent County and learned about the community helpers who keep us safe.
- Our Mile Run will be October 26th and 27th.
- 50s Day will be October 30th. We will be celebrating the 50th day of school by dressing like the 1950s.
- Our Fall Parties will be on October 31st. Parents should look for correspondence from the teachers.
- Veteran's Day Assembly will be November 10th at 9am.
- We will hold an Eye Clinic for our students on October 24th and 25th.
- Adelynn Goodwin, Judson Coffman, Keegan Mahurin, Brogan Carty won Wal-Mart gift cards in our first quarter attendance drawing.
- Friends of Wm. Lynch is hosting a Storybook Pumpkin contest between now and October 26th. Teacher created pumpkins based on their favorite book characters. Students vote for their favorite. 1 penny=1 vote.
- Current enrollment: 240: PK-70, K-83, 1-87. 88.8% of our students are above 90% attendance.

William Lynch Elementary Building Update

October 2016

- **PBS Update:** Our students' safe, respectful, learning behavior has earned another reward party. This reward party will be 50's Day on October 28. The students and staff will dress up like the 1950s. At 12:30, we will parade downtown and have a sock hop on the playground. The community is invited to come out and dance with us.
- **Students of the Month:** Grace Taylor, Shyann Holtz, Hope Clinton, Katelynn Fann, Brayden Baker, Shealynn Ayers, Kelsey Lansing, Lyu Haodong, Tiffany Chen, Addison Bass, Paisley Guiles, Austin Trammel, and Jayden Berry.
- The first graders will have their Mile Run at the Salem Tiger Track on October 26 and 27.
- Teachers are finishing up for Parent-Teacher Conferences tonight.
- Our second Superhero lunch was today. Fire Chief and Mayor Brad Nash was our Superhero of Honor.
- First round of dental exams are complete.
- **WLE attendance:** 86.2% of WLE students have been at school 90% of the time or more. 80.8% of kindergarten students have been present 90% or more, and 91.2% of first graders have been present 90% or more.

New Business:

- a) The motion to approve all job description updates was made by Dustin Howard; second by Carrie Snider. The motion passed with 6 yeas and 0 nay votes.
- b) The motion to approve bids from T & W Masonary for \$112,000 for demo of masonry and from Auxier for \$65,011 for construction of an EFIS system and framing work at William Lynch Elementary. The board approved a contingency budget of up to a total of \$300,000 (including the two accepted bids) for the replacement of the parapet wall at William Lynch was made by Larry Maxwell; second by Dustin Howard. The motion passed with 6 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 6:40 PM for the purpose of personnel, pursuant to RSMO.610.021 (6) was made by Carrie Snider; second by Larry Maxwell. The motion passed 6-0. In favor: Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 6:54 PM.

The motion to adjourn the meeting at 6:54 PM was made by Larry Maxwell; second by Carrie Snider. The motion passed 6-0. In favor: Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary