

**OFFICIAL RECORDED BOARD MINUTES  
SALEM R-80 SCHOOL DISTRICT  
SALEM, MISSOURI 65560  
OCTOBER 15, 2020  
REGULAR MEETING**

**BOARD MEMBERS PRESENT:**

President - Dustin Howard  
Vice President - Holly Erway\*  
Secretary - Carrie Snider\*\*\*  
Treasurer - Chris Heavin  
Member - Bernie Sirois  
Member - Amanda Walker  
Member - Andrew Wynn

**ADMINISTRATORS PRESENT:**

Superintendent - Lynne Reed  
Assistant Superintendent - John Smith  
Senior High Principal - Marty Anderson  
Middle School Principal - Rich Parks\*  
Upper Elementary Principal - Melanie Wisdom  
Wm. Lynch Elementary Principal- Herman Blau  
High School Asst. Principal - Clay Moody\*  
High School Asst. Principal - Conrad Prugh\*

\*Denotes absence and \*\* denotes arriving later in the meeting and \*\*\*denotes virtual attendance.

Board President Dustin Howard called the regular meeting to order at 6:00 PM.

The motion to approve the agenda was made by Amanda Walker; second by Bernie Sirois. The motion passed 5-0.

(Carrie Snider joined the meeting virtually at 6:01 PM)

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for accounts payable 25565-25736 and for direct deposit 271059-271316 in the following amounts: Fund 1 – General \$410,016.50, Fund 2 – Special Revenue \$671,579.68 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$59,171.97; substitute list, attendance report, food service report, and program evaluations for guidance, instructional effectiveness/assessment was made by Bernie Sirois; second by Chris Heavin. The motion passed 6-0.

Communications: None

Brad Wegman from L.J. Hart gave a presentation regarding refinancing bonds. A motion was made by Bernie Sirois; second by Amanda Walker to authorize the issuance and sale of Series 2020 general obligation refunding bonds with L.J. Hart & Company. The motion passed 6-0.

Superintendent's Report:

a) September Membership Count – Superintendent Reed reported the September membership count was 1,341 for K-12.

b) Tax Credit Update – Superintendent Reed gave a tax credit update. She will be making visits to various businesses in town to discuss the tax credit.

c) Chamber Presentation – Superintendent Reed gave an update on her Chamber Presentation.

d) Covid Update – Superintendent Reed reported on the current Covid numbers for the district.

## Principals' Reports

### High School


1. Board Liaison Report- Ryon Coursen
2. Students of the Month
  - a. Crystal Underwood
  - b. Easton May
3. Hybrid Schedule
  - a. 63 are currently completely Virtual
- i. 50 virtual students are earning all A's and B's.
  - b. 42 students attend 4 days a week due to either learning needs or internet needs.
- . On their "Off" day they attend the library if there is not space in their assigned classrooms.
- c. 252 Students are A day students
- d. 257 Students are B day students
4. Attendance-
  - . Currently 144 students or 24% have perfect attendance.
  - a. 90/90-93.19%
5. Current Enrollment
  - . 568
6. Hybrid Student Survey results.
7. Hybrid Faculty Survey results.


### Middle School


- Current enrollment is 260
- The MS recently purchased wireless microphones and USB cameras
- Students of the Month are Bailey Stewart, Kylie Broach, and Preston McFarland


### Upper Elementary


 We currently have 331 enrolled. We have 38 students learning virtually.


 Our September Students of the Month: 2nd grade-Ryder Duncan, Tayah Terrill, Hunter Snyder, Kalena Parks, Dash Gollaher, Eavie Wynn, Liam Light, and Elizabeth Stokes; 3rd grade- Chance Brown, Kenzie Crocker, Kingston Crockett, Josiah Frederickson, Ava Shaw, Aleeah Burwell, Eva Schlag and Timber Goodson; 4th grade-Riley Harris, Caleb Cortes, Savannah Whitlock, Madyson Perkins, Tori Huffmaster, Isaiah Shepherd, Paradyce Stringer, and Jaedyn Amonette; 5th grade-Aubree Grauf, Colton Mink, Tyler Beck, McKinlee White, Emma Schlag, Daviv Lo, Brooklyn Letchworth, and Wilson Giacomelli.


 Picture Retake Day will be October 20th.


 Parent/Teacher conferences will take place the week of October 26th. Teachers have been given options of in person, Zoom, phone, or any other alternative method of getting in contact for conferences this year.

 We kicked off our Cherrydale fundraiser at the end of September. It ended on October 14th. This is our classroom fundraiser for items and participation is always greatly appreciated.

 We will hold a Virtual Night for students that are attending school virtually through Accelus on October 22nd from 6:00-7:00. We plan on doing this quarterly to check in, answer questions, and give them a treat.

 Red Ribbon Week will be the week of October 26th. We have a spirit week planned and some visits from local law enforcement.

 We have painted a crosswalk that most of our parents and students are using morning and evening. Rowdy is working on a paint machine that will paint arrows in our parking lot and front circle. We have also added a stop/slow sign at the crosswalk to allow people to cross and traffic to stop.

 The SHS basketball teams are having a fundraiser at Main Street Cafe on October 23rd from 4:00-7:00. They will receive a % of sales and tips from the evening. Come on out and join for a great meal and let your favorite basketball player serve you!

### **William Lynch Elementary**

We currently have the following enrollment: PK : 55 Students K : 102 Students 1st : 99 Students For a total of 256 Students ● Our attendance today (10-14) was 96.1% ● Notable Events since the last report: 9/22 We held tornado, fire and intruder drills. Special care was made to be sure we continued to socially distance. 9/30 We celebrated excellent behavior with a picnic lunch and music on the playground. 10/13 We held a school wide PBS training for the students ● Quarantine Report: We have successfully returned all classes from quarantine. Since our last report, we had a 1st grade class and two preschool classes that were placed on quarantine by the health department. As of today, we have only one student who is currently quarantined. ● Intervention Report: We are providing intervention on essential learner outcomes by pulling 53 students at least 1 time per day. We will have data on our progress in the next two weeks. ● Curriculum Report: Preschool: All students will recognize their names and recognize Numbers 0-5 Kindergarten: All students Identify 26 Letters and Numbers 0-10 First Grade: All students fluently produce all letter sounds, and fluently add and subtract within 10.

#### **New Business:**

- a) The motion to name the football stadium at the High School “Bill Schuchardt Stadium” was made by Andrew Wynn; second by Amanda Walker. The motion passed 6-0.
- b) The motion to increase the daily substitute pay to \$100.00 a day was made by Chris Heavin; second by Bernie Sirois. The motion passed 6-0.
- c) The motion to approve the current MSBA policy updates with the exception of policy DJF was made by Andrew Wynn; second by Chris Heavin. The motion passed 6-0.

The motion to adjourn and move into Executive Session at 7:15 PM for the purpose of personnel, pursuant to RSMO.610.021 (6) was made by Amanda Walker; second by Andrew Wynn. The motion passed 6-0. In favor: Heavin, Howard, Sirois, Snider, Walker, and Wynn.

Board President Dustin Howard called the regular session back to order at 8:30 PM.

The motion to adjourn the meeting at 8:30 PM was made by Bernie Sirois; second by Chris Heavin. The motion passed 6-0. In favor: Heavin, Howard, Sirois, Snider, Walker, and Wynn.

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Dustin Howard, Board President

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John Smith, Recording Secretary