

**OFFICIAL RECORDED BOARD MINUTES
SALEM R-80 SCHOOL DISTRICT
SALEM, MISSOURI 65560
APRIL 14, 2016
REGULAR MEETING**

BOARD MEMBERS PRESENT:

President - Bernie Sirois
Vice President - Dustin Howard
Secretary - Carrie Snider
Treasurer - Chris Heavin
Member - Holly Erway
Member - Drew Whitaker
Member - Larry Maxwell

ADMINISTRATORS PRESENT:

Superintendent - John McColloch
Assistant Superintendent - John Smith
Senior High Principal - Marty Anderson
Middle School Principal - Scott Roberts
Upper Elementary Principal - Melanie Wisdom
Wm. Lynch Elementary Principal - Kriste Crocker
High School Asst. Principal - Clay Moody
High School Asst. Principal - Rich Parks

*Denotes absence and ** denotes arriving later in the meeting.

Visitors: Cindy Wood, Donald Dodd

Board President Bernie Sirois called the regular order to order at 6:00 PM.

The motion to approve the agenda, adding item h) Consider South Central Education Consortium and item i) Consider Parameters Resolution with LJ Hart and Company was made by Chris Heavin; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

The motion to approve the consent agenda consisting of all previous minutes, bills, check numbers for account payable 15793-15965 and for direct deposit 207548-207798 in the following amounts: Fund 1 – General \$451,787.69, Fund 2 – Special Revenue \$575,983.04 Fund 3 – Debt Service \$0.00, Fund 4 – Capital Projects \$7,839.26; substitute list, attendance report, food service report, and program evaluation for Food Service and Health Services was made by Carrie Snider; second by Dustin Howard. The motion passed with 7 yeas and 0 nay votes.

There were no communications.

Superintendent's Report:

- a) Superintendent McColloch welcomed returning Board members Bernie Sirois and Dustin Howard.
- b) Superintendent McColloch provided a health insurance update. A 10% increase will occur if we stay with our current provider. Superintendent McColloch has also researched the possibility of switching to the South Central Education Consortium which is a self-funded trust. The cost per employee would be \$369.00 per month.
- c) Information was given concerning a possible Dent County Hazard Mitigation Plan. A resolution for support of the plan will be considered at the May BOE meeting.
- d) LJ Hart provided information concerning the possible refinancing of our bonds. Due to an improved market and lower rates, the school could see a 7.87% savings which would be approximately \$408,000.

- e) Josh Sirios was recognized as a winner of the Dr. Darrell “Jack” Holley MUSIC Scholarship.
- f) Superintendent McColloch gave a facilities update. The high school roofing project will occur this summer; concrete steps will be built in the front the high school office entrance; concrete work will also occur outside of the connector between the two wings of the high school; the UE and HS parking lots will be resealed; Fisher Track will fix the track issue this summer; and a new John Deere 795R mower will be purchased.

Principal Building Reports

1) William Lynch Elementary

- McTeacher Night benefitting our PBS program will be May 12, 2016 beginning at 4.
- Last Chance Kindergarten Registration will be held on May 11. Children that will be five by August 1, 2016 are eligible for kindergarten. Parents should call William Lynch Office at 729-6611 for an appointment.
- Last Chance Preschool Registration will be held on May 10. Parents interested in the program should call William Lynch Office at 729-6611 for an appointment. Children that will be three by August 1, 2016 are eligible for preschool.
- We held our ninth PBS party of the year this month—center party on the playground.
- Students of the Month: Jackson Davis, Dasen Light, Alex Wood, Zola Mendenhall, Cullen Edwards, Bentley Loughridge, Titus Major, Summer Keenan, Aiden Crannell, Kaylli Carr, Dalli Johnson, Brooklyn Robertson, Maddie Coggin, Jesse Rice.
- 93.3% of WLE students enrolled for the entire year are at or above 90% attendance. Twenty-eight students are in the Focus Zone of 88-91% attendance. Eleven students have perfect attendance for the entire school year.
- March’s Big 5 is attached.

2) Upper Elementary

- We had 92.9% of our students here 90% or more of the time in March. We have 12% of our students with perfect attendance!
- Congratulations to our Student of the Month nominees: 2nd grade-Aly Schafer, Thomas Harris, Trenton Black, Ana Cottrell, Jovee Gollaher, Thomas Melton, Ty Rouse, Autumn Soucie, and Patrick Fitzsimmons; 3rd grade-Bryar Bobbitt, Ayva Wood, Skyler Morgan, Zach Wood, Teegan Smith, Madson Schultze, Jade Rathbun, Reagan DuBois, and Ryker Major; 4th grade-Haiden Sanders, Angel Pryor, Cloe Heisler, Kaylee Robertson, Sierra Scott, Trae Westrich, Wyatt Patrick and Caroline Pryor; 5th grade-Lawson Petty, Samantha Givens, Will Christesen, Mia Pickett, Will Gearhart, Lexus McDonald, Kaycee Ditch and Logan Wood. Our students drawn were: 2nd-Aly Schafer, 3rd-Ayva Wood, 4th-Wyatt Patrick, and 5th-Logan Wood.
- Congratulations to our “Staff Member of the Month”: Carilee Ball
- We had 75 students along with their parents, family and siblings attend our Family Reading Night “Book Tasting” on Thursday, April 7th. Students and their families were provided a menu and were to look at all tables before selecting their appetizer, main course and dessert books. It

was a fun evening for all and we appreciate Mrs. Blankenship's organization of the entire evening and our staff for creating tables of their favorite books and authors.

- Our Salem Upper Elementary Art Show will be April 28th from 6:30-8:00. We invite all of you to come out and look at the talented group of artists we have thanks to Mrs. McColloch's hard work with our students in art.
- Please wish our Special Olympic's students good luck as they compete on April 21st.
- Our Across the Board students will be ending their fun after school workouts with a fun day at the Universal Challenge. Our students have been learning to use the Cross Fit equipment we received from Healthy Dent County and what a fun way to end their unit.
- Mrs. Piatt and the 5th graders will be having a science fair evening on May 16th. Come on out and see their scientific minds at work.
- Our Tiger Choir will be attending the Strafford Music Festival on April 8th. They received a 1 rating from the judges and held their own as a young group of singers. We are proud of them. Please mark your calendars for their spring musical on Thursday, May 5th.
- We held our MAP medal assembly on April 7th. Mrs. Ball had students from a couple of classrooms tell the student body what MAP testing means to them. They received recognition from their last year's scores with medals and the assembly ended with a Kid President video and celebration/surprise of Sonic corn dogs!
- MAP testing has started and will continue through the second week of May.

3) Middle School

- Attendance for Salem Middle School Aug. 19, 2015---April 13, 2016(all active and withdrawn): 6th Grade—95.64%; 7th Grade—96.53%; 8th Grade—94.65%. OVERALL ATTENDANCE is 95.65%. 236 Students at SMS. **252 students have attended SMS this year—24 of those are <90%. 228 students above 90%. **90.5% of SMS students are >90% for the year.
- Congratulations to our Students' of the Month for March: 6th Grade—Aubrey Hinderlter and John Scott; 7th Grade: Kamryn Barnes and Kelbey Parker; 8th Grade: Madison Woolf and Beau Massey. Teacher of the month for April is Rich Beckett.
- Thank you to the Salem Area Chamber of Commerce for bringing the Harlem Ambassadors Basketball Show to Salem. The team put on an assembly for the Middle School displaying their incredible basketball skills while presenting the message of remaining positive and following your dreams.
- Middle School Track season is underway...Congratulations to the boys team for taking 2nd place and the girls team 3rd place in the recent Salem Open Middle School Track meet.
- BIG 5 Report for March 2016—70 total referrals. 6th Grade—29; 7th Grade—27; 8th Grade—14. Referrals by behavior—PBS Minor Ticket—19; and Cell Phone—16.
- Mid-Quarter at SMS is April 15th. Grades will go home on April 19, 2016.

- Congratulations to the Salem Middle School Archery team who is competing in the NASSP National Tournament in Louisville, KY on May 12, 13, 2016. Irv Johnson placed 2nd at state in his division. The team is hosting McTeacher Night at the Salem McDonald's TONIGHT until 8:00pm to raise funds for Nationals.
- Best of luck to the SMS Band and Choir who will be participating in the St. James Music Festival on April 16, 2016.
- MAP Testing has been completed for 6th grade. 7th grade will test the week of April 18th, while the 8th grade will test the week of April 25th. 8th Grade Algebra 1 EOC will be May 3, 4, 2016.
- 7th grade students recently attended the Holocaust Museum in St. Louis. Mrs. McKee stated the students were very well behaved and attentive during the tour. It was unique learning experience.
- Congratulations to Mrs. Tania Wood and Mrs. Amanda Parmelee who will graduate from the Missouri Teacher Academy through the RPDC South Central Region, Rolla, MO on May 6th.
- The SMS BIP (Building Improvement Plan) Committee has begun working on the SMS BIP. We have selected a vision for Salem Middle School as follows:

THE VISION of SALEM MIDDLE SCHOOL is to create a collaborative learning environment that emphasizes student success and growth. We will work together, both staff and student, to maintain a positive, safe, and nurturing environment. We will blend curricular fundamentals of the Missouri Learning Standards with technology to develop critical thinking skills.

THE ABC's of SALEM MIDDLE SCHOOL: (Belief Statements)

ACHIEVEMENT---We believe all students are capable of high achievement from consistent effort; therefore, we will encourage students to meet expectations of excellence.

BENEVOLENCE---We believe students should be contributing members of both the school and larger community; therefore, we will nurture a sense of community and individual responsibility for the community.

CONSISTENCY---We believe students learn best when they are actively involved in the learning process; therefore, we will promote active learning and be responsive to student interests and allow students to make choices.

DISCIPLINE---We believe each student is unique; therefore, we will challenge and stimulate all students, recognize and address individual needs, and help them to learn to advocate for their individual needs.

EXCELLENCE---We believe students must be prepared for a future of rapid and global change; therefore, we will foster the abilities to reason, solve problems, and use technology as a significant tool for learning.

4) High School

- Information regarding 2016-17 District Policy Changes (Handout)
- Information regarding 2016-17 Student Handbook (Handout)
- Senior Class End of Year Information (Handout)

- Students of the month
 - Matt Lowrance
 - Whitney Polk
- Attendance Report
 - 93.4% per 90/90
 - 95.46% ADA
 - Students on an attendance contract:
 - 9 are over 90%
 - 10 are on track to be over 90%
 - 3 have had medical or Family issues beyond their control.
 - 3 who could not make 90% have made improvements from previous years/semesters.
- 11th and 12th Graders completed the ACT Work Keys, March 17th – 25th.
- Receiving a 1 (Exemplary) rating at District Music Contest, and advancing to State Music Festival in Columbia, Mo., April 28-29, are: Vocal Solo: Olivia Erway, Nick Hawach, Natalie Leathers Vocal Madrigal Ensemble: Sydney Wood, Natalie Leathers, Gabriel Morton, Joshua Sirois Vocal Girls' Ensemble: Payton Curley, Sydney Wood, Makenna Farrar, Natalie Leathers, Emily Brown, Chelsie Piatt, Olivia Erway. Band: Abby Payne, Joseph Schott, Kristen Pike, Brandon Pike, Laura Benowitz, Hayden Gotchal, Jessica Medley and Jacob Stacy.
- Fall and Winter Coaches visited all county 8th Grade Students
 - Contact information and Summer Schedules.
- Special Education Transition meetings with all county 8th Grade Teachers have been completed.
- End of Course Preparation and PD.
 - EOC Testing will be conducted 4/21-5/21

Upcoming Events

- 4/19- Statewide ACT Testing Day
- 4/19- Honors Freshman Cleanup day at Montauk Park
- 4/20-4/24- Chamber Choir National Music Competition, Chicago.
- 4/21- Special Olympics Track and Field, Waynesville.
- 4/26- Senior Awards Night High School Gymnasium
- 5/10- Spring Vocal Awards Concert
- 5/12- National Honor Society Field trip to Six Flags.
- 5/12- Band Awards Banquet 6-12
- 5/13- 9th Grade Honors Club Field trip to St. Louis
- 5/20- Salem High School Commencement, 7:00 p.m.

In Old Business

- a) The motion to accept the agreement with LJ Hart and Company for Underwriting Services was made by Dustin Howard; second by Larry Maxwell. The motion passed with 7 yeas and 0 nay votes.

In New Business

- a) The motion to approve meal prices of \$2.20 for grades 9-12 for the 2016-2017 school year was made by Dustin Howard; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.
- b) The motion to set the 2016-2017 tuition rate at \$7417.68 was made Holly Erway; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.
- c) The motion to approve purchasing 140 laptops at a cost of \$35,000 using donations from the Judson Young Foundation and the Cox Foundation was made by Dustin Howard; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.
- d) The motion to approve buses to take Project Graduation seniors to Rolla was made by Chris Heavin; second by Carrie Snider. The motion passed with 7 yeas and 0 nay votes.
- e) The motion to adopt the new ELA and Math K-12 curriculum was made by Holly Erway; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.
- f) The motion to adopt a preliminary budget for the 2016-2017 school year was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.
- g) The motion to reestablish the Salem R-80 School Foundation Board and Bylaws was made by Larry Maxwell; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.
- h) The motion to join the South Central Education Consortium was made by Dustin Howard; second by Chris Heavin. The motion passed with 7 yeas and 0 nay votes.
- i) The motion to sign the Parameters Resolution with LJ Hart and Company was made by Larry Maxwell; second by Drew Whitaker. The motion passed with 7 yeas and 0 nay votes.

The motion to accept the resignations of Clay Moody, golf coach; Charles Schmitt, UE physical education teacher, assistant football, and assistant basketball; Terri Welch, middle school physical education teacher and girls' track; Kim Moser, English/French teacher and HS yearbook; Amanda Parmelee, middle school social studies teacher; and Tammy Sellers, UE teacher; was made by Dustin Howard; second by Holly Erway. The motion passed with 7 yeas and 0 nay votes.

The motion to adjourn and move into Executive Session at 7:35 PM for the purpose of personnel, pursuant to RSM0.610.021 (3) was made by Drew Whitaker; second by Larry Maxwell. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Board President Bernie Sirois called the regular session back to order at 8:17 PM.

The motion to adjourn the meeting at 8:17 PM was made by Dustin Howard; second by Larry Maxwell. The motion passed 7-0. In favor: Erway, Heavin, Howard, Maxwell, Sirois, Snider, and Whitaker.

Bernie Sirois, Board President

John Smith, Recording Secretary